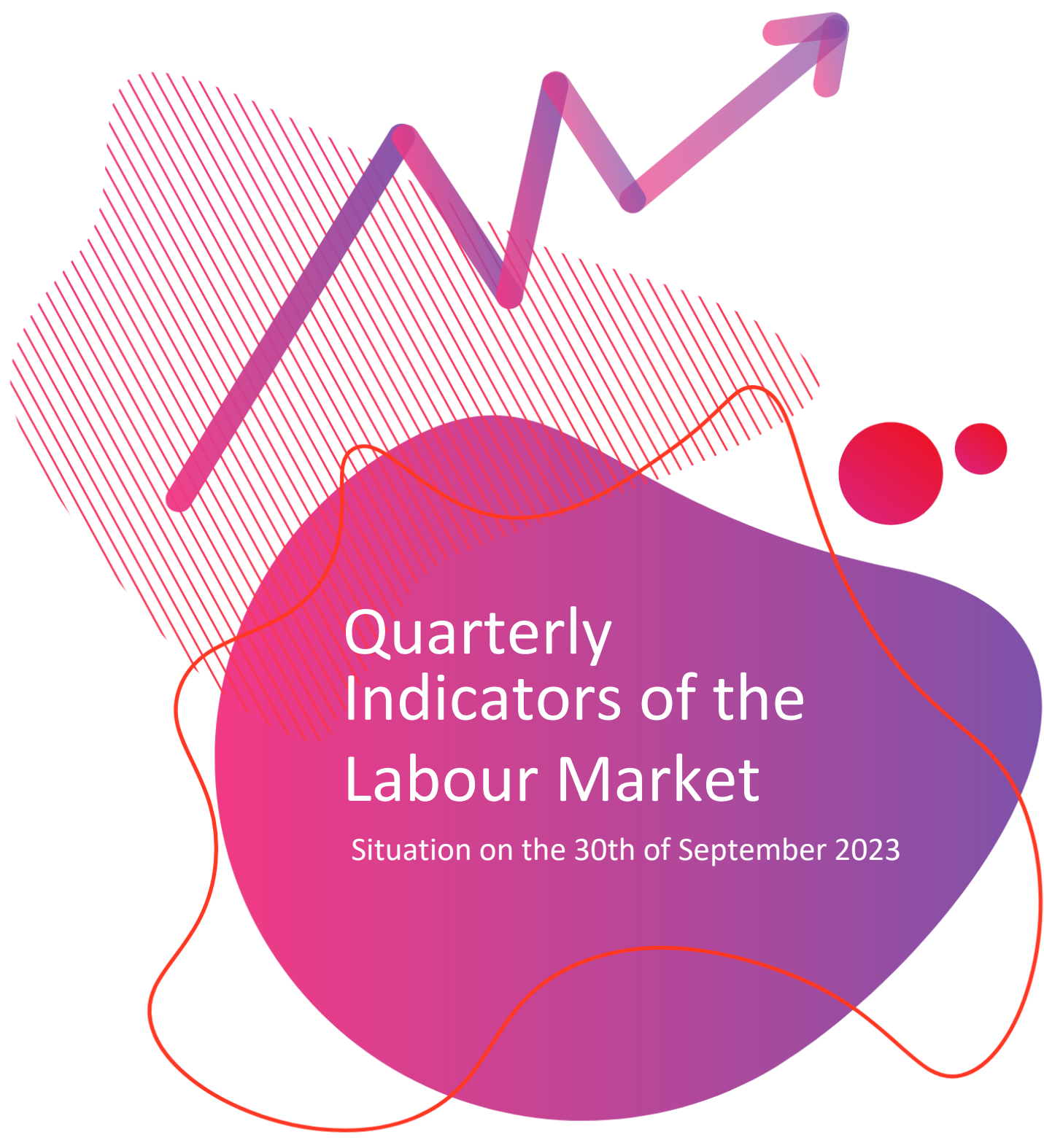




# Quarterly Indicators of the Labour Market

Situation on the 30th of September 2023

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# Preface



The National Employment Office (NEO) regularly publishes its most common statistics. Extensive data on the NEO's most substantial missions are published on its website on a monthly basis. Apart from these tables, the NEO also publishes a monthly commentary on the evolution of unemployment benefits and of career break and time credit schemes based on our payment statistics. Furthermore, the NEO composes a detailed annual report. This consists of a volume on our activities, as well as a substantial statistical volume, describing all schemes that are a part of the NEO's missions (partial and full unemployment, career break and time credit...).

Our brochure called the 'Quarterly Indicators of the Labour Market', however, contains the most recent quarterly data on the NEO's missions. It also provides data on a number of external economical indicators, allowing us to view our data in a larger context, and some elements for comparing Belgian unemployment to European trends. Publishing these data on a quarterly basis enables us to detect trends for these schemes and for the labour market at large at a faster rate than is possible in the context of a yearly report. At the same time, the impact of seasonal or technical effects is softened when compared to monthly statistics. If possible, all data in the 'Quarterly indicators' are published as a series containing the five most recent years. In this way, the NEO hopes to put the most recent numbers in a larger context.

Since the mentioned publications are only being made available in Dutch and French, this abbreviated English version of the 'Quarterly Indicators' was devised in order to enable a larger international public to take note of its contents. Relevant metadata and mention of sources, however, are only provided in the detailed versions in French or Dutch. The English publication contains a summary of the most important trends observed in the brochure, as well as the statistical series containing all quarterly and yearly data on the indicators used for this analysis. The summary of the last edition of each year will focus on the yearly rather than the quarterly data. In this way, the NEO strives to contribute to the analysis and progress of our labour market.

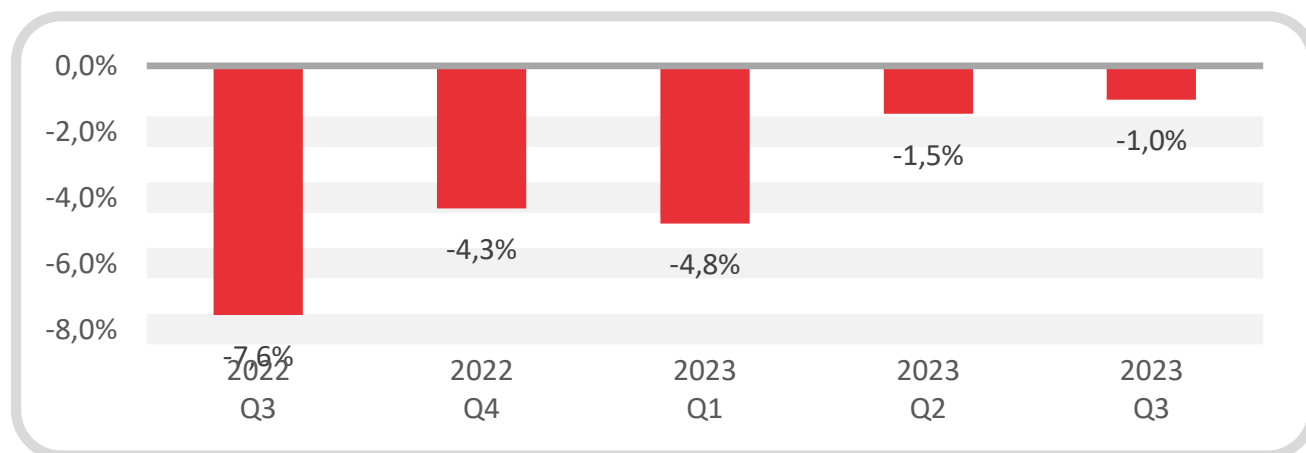


# Summary of observations

## Fully unemployed benefit recipients seeking work (FUBR-SW)

The number of fully unemployed benefit recipients seeking work (FUBR-SW) decreased in Q3 2023. On average there were 285,784 FUBR-SW. Compared to Q3 2022, this is a decrease by 1.0% (-2,972 units).

Chart: Variation of the number of FUBR-SW on an annual basis



Between Q3 of 2022 and Q3 of 2023 we observe:

- decreasing numbers of FUBR-SW in the Walloon Region by 1.7% and in the Brussels Capital Region by 2.1%, but an increase by 0.2% in the Flemish Region. In Q3 2023 we observe 122,309 FUBR-SW in the Flemish Region, 60,695 in the Walloon Region and 102,780 in the Brussels Capital Region;
- an increase by 0,4% of male FUBR-SW, but a decrease by 2,8% of female FUBR-SW;

- an increase of FUBR-SW for the age class of < 25 years old (-11,2%) en the age class of 60 years old or more (-3,5%), but an increase for the age class of 25-49 years old (+5,6%) en the age class of 50-59 years old (+1,9%).

## Fully unemployed benefit recipients not seeking work (FUBR-NSW)

The average number of unemployed not seeking work went from 16,345 in Q3 2022 to 11,214 in Q3 2023. This is a decrease amounting to -31.4% on an annual basis. This evolution is largely to be explained by regulatory reforms in the years 2015 and 2017, related to the age limits for requesting an exemption from registering as a jobseeker, as well as consecutive reforms of the scheme of unemployment with company bonus (namely the raising of age and career length requirements). Furthermore, their evolution is influenced by the effects of the babyboom generation reaching retirement age. Since the 1st of January 2019, the unemployed with company bonus can also opt for an early retirement before reaching the age of 65.

For the exempted elderly unemployed, we observe a decrease by 46.0% or -113 units. For the exempted unemployed with company bonus we observe a decrease by 40.5%: between Q3 2022 and Q3 2023, their number evolved from 12,523 to 7,451 (-5,072).

Influenced by these different factors, the total number of unemployed benefit recipients (seeking work or not and including the unemployed with a company bonus) in Q3 2023 amounts to 296,997 units, which is a decrease by 2.7% on an annual basis.

## Partial unemployment

On average, partial unemployment amounted to 92,498 payments per month, which corresponds to 17,407 budgetary units (+/- full time equivalents). We observe a decrease of the number of partially unemployed (-4.9%) on an annual basis.

Of course, in observing these numbers, we need to account for the fact that the current climate is characterized by instability in the light of post-corona adjustments and international geopolitical tensions.

## Career break, time-credit and thematic leaves

In Q3 2023 we observe an increase (+2.8%) on an annual basis for the total number of benefit recipients taking a career break, time-credit or thematic leave (parental leave, leave for medical assistance, leave for palliative care or leave for informal care).

The number of benefits for employees interrupting their work through the time-credit scheme rose by +1.5% on an annual basis (+1,324 units).

For the career break scheme, we observe a decrease, however, on an annual basis (-7.5%). This evolution is partially a consequence of the transfer of competences to the Flemish government since September 2nd 2016. Since then, there have been no new entries in the career break scheme for this region.

The thematic leaves show an increase (+7.2%) of the number of benefit recipients compared to Q3 2022. The evolution of thematic leaves is mainly influenced by that of parental leave, the largest scheme.

## Income Guarantee Benefit (IGB)

The total number of payments for the Income Guarantee Benefit (IGB) for part time workers has dropped by 12.5% on an annual basis. Since 2015, the numbers of IGB have decreased sharply in the wake of regulatory changes that took effect in 2015 concerning the computation of benefit amounts and allowance conditions.

## Observed labour market indicators

Q3 2023 is characterized by the instability due to post-corona adjustments and international geopolitical tensions. The economic growth on a quarterly basis is favorable by +0.5%.

Most labor market indicators show a negative trend. We see decreases for the number of job offers, the hours of agency work performed each day and the creation of enterprises. The number of collective dismissals announced is rising. Furthermore, we observe an increase of short-term unemployment.

On the other hand, however, we observe a more favorable evolution of the number of jobs lost due to bankruptcy, partial unemployment and youth unemployment.

# 1

## General overview

Table 1  
Overview of all benefits

|      |      | Unemployment<br>benefit<br>recipients | <i>among which<br/>jobseekers</i> | <i>among which<br/>non-jobseekers</i> | Special<br>exemptions | Partial<br>unemployment | Interruption<br>benefits | <i>among<br/>which<br/>time-<br/>credit</i> | <i>among<br/>which<br/>career<br/>break</i> | <i>among<br/>which<br/>thematic<br/>leaves</i> |
|------|------|---------------------------------------|-----------------------------------|---------------------------------------|-----------------------|-------------------------|--------------------------|---------------------------------------------|---------------------------------------------|------------------------------------------------|
| 2019 | Q1   | 419 153                               | 346 969                           | 72 184                                | 41 302                | 137 306                 | 252 497                  | 111 973                                     | 55 543                                      | 84 981                                         |
|      | Q2   | 387 152                               | 322 926                           | 64 226                                | 40 635                | 92 594                  | 248 052                  | 108 664                                     | 54 423                                      | 84 965                                         |
|      | Q3   | 388 092                               | 329 464                           | 58 627                                | 33 283                | 69 259                  | 251 002                  | 105 290                                     | 52 814                                      | 92 898                                         |
|      | Q4   | 369 757                               | 318 081                           | 51 676                                | 39 230                | 94 208                  | 245 918                  | 103 642                                     | 51 925                                      | 90 351                                         |
|      | Year | 391 038                               | 329 360                           | 61 678                                | 38 612                | 98 341                  | 249 367                  | 107 392                                     | 53 676                                      | 88 299                                         |
| 2020 | Q1   | 377 016                               | 330 910                           | 46 107                                | 38 973                | 300 480                 | 249 229                  | 102 012                                     | 50 545                                      | 96 672                                         |
|      | Q2   | 387 162                               | 346 504                           | 40 658                                | 34 914                | 993 746                 | 261 074                  | 95 027                                      | 48 120                                      | 117 927                                        |
|      | Q3   | 383 756                               | 346 786                           | 36 970                                | 30 950                | 311 977                 | 263 032                  | 87 821                                      | 45 396                                      | 129 815                                        |
|      | Q4   | 364 657                               | 332 868                           | 31 790                                | 35 868                | 413 116                 | 234 851                  | 95 140                                      | 45 153                                      | 94 557                                         |
|      | Year | 378 148                               | 339 267                           | 38 881                                | 35 176                | 504 830                 | 252 046                  | 95 000                                      | 47 303                                      | 109 743                                        |
| 2021 | Q1   | 379 189                               | 350 713                           | 28 476                                | 36 127                | 462 439                 | 237 579                  | 96 125                                      | 44 321                                      | 97 133                                         |
|      | Q2   | 352 263                               | 326 318                           | 25 945                                | 35 840                | 359 787                 | 232 014                  | 92 195                                      | 42 601                                      | 97 218                                         |
|      | Q3   | 336 777                               | 312 417                           | 24 360                                | 28 996                | 182 470                 | 228 035                  | 87 805                                      | 40 121                                      | 100 109                                        |
|      | Q4   | 317 765                               | 296 561                           | 21 204                                | 33 678                | 211 853                 | 226 880                  | 87 626                                      | 39 179                                      | 100 074                                        |
|      | Year | 346 498                               | 321 502                           | 24 996                                | 33 660                | 304 137                 | 231 127                  | 90 938                                      | 41 556                                      | 98 633                                         |
| 2022 | Q1   | 324 292                               | 305 116                           | 19 175                                | 33 130                | 270 508                 | 233 827                  | 90 244                                      | 38 708                                      | 104 875                                        |
|      | Q2   | 306 426                               | 289 215                           | 17 211                                | 32 456                | 171 730                 | 233 288                  | 89 132                                      | 37 447                                      | 106 709                                        |
|      | Q3   | 305 100                               | 288 755                           | 16 345                                | 25 803                | 95 066                  | 233 663                  | 87 678                                      | 36 518                                      | 109 467                                        |
|      | Q4   | 297 556                               | 283 691                           | 13 865                                | 30 004                | 123 947                 | 232 952                  | 88 180                                      | 35 873                                      | 108 899                                        |
|      | Year | 308 343                               | 291 694                           | 16 649                                | 30 348                | 165 313                 | 233 433                  | 88 808                                      | 37 137                                      | 107 488                                        |
| 2023 | Q1   | 302 808                               | 290 503                           | 12 305                                | 29 381                | 128 558                 | 239 089                  | 91 066                                      | 35 377                                      | 112 646                                        |
|      | Q2   | 296 244                               | 284 989                           | 11 255                                | 30 106                | 140 846                 | 238 995                  | 90 587                                      | 34 373                                      | 114 034                                        |
|      | Q3   | 296 997                               | 285 784                           | 11 214                                | 24 850                | 92 498                  | 240 139                  | 89 002                                      | 33 766                                      | 117 372                                        |

Table 1 (continued)

|      |      | Other benefits | <i>among which part time workers with IGB</i> | <i>among which employment and training schemes</i> | <i>among which schemes related to partial unemployment and leaves</i> | <i>among which Single Statute and schemes in extinction</i> | Total     |
|------|------|----------------|-----------------------------------------------|----------------------------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------|-----------|
| 2019 | Q1   | 102 238        | 36 118                                        | 59 395                                             | 4 264                                                                 | 2 460                                                       | 952 496   |
|      | Q2   | 96 651         | 34 169                                        | 58 129                                             | 2 248                                                                 | 2 104                                                       | 865 083   |
|      | Q3   | 107 092        | 31 300                                        | 55 141                                             | 18 658                                                                | 1 992                                                       | 848 727   |
|      | Q4   | 102 678        | 32 716                                        | 58 963                                             | 9 180                                                                 | 1 819                                                       | 851 790   |
|      | Year | 102 164        | 33 576                                        | 57 907                                             | 8 587                                                                 | 2 094                                                       | 879 524   |
| 2020 | Q1   | 96 324         | 34 429                                        | 56 169                                             | 3 625                                                                 | 2 102                                                       | 1 062 023 |
|      | Q2   | 78 666         | 33 324                                        | 41 612                                             | 1 562                                                                 | 2 168                                                       | 1 755 563 |
|      | Q3   | 87 232         | 28 290                                        | 42 730                                             | 13 864                                                                | 2 348                                                       | 1 076 947 |
|      | Q4   | 84 254         | 31 108                                        | 44 064                                             | 6 982                                                                 | 2 100                                                       | 1 132 746 |
|      | Year | 86 619         | 31 788                                        | 46 144                                             | 6 508                                                                 | 2 179                                                       | 1 256 820 |
| 2021 | Q1   | 81 385         | 32 963                                        | 43 446                                             | 2 873                                                                 | 2 103                                                       | 1 196 719 |
|      | Q2   | 78 154         | 32 293                                        | 43 175                                             | 835                                                                   | 1 852                                                       | 1 058 057 |
|      | Q3   | 85 866         | 28 247                                        | 41 810                                             | 14 088                                                                | 1 721                                                       | 862 144   |
|      | Q4   | 83 145         | 30 795                                        | 42 943                                             | 7 774                                                                 | 1 633                                                       | 873 321   |
|      | Year | 82 138         | 31 075                                        | 42 843                                             | 6 392                                                                 | 1 827                                                       | 997 560   |
| 2022 | Q1   | 77 876         | 31 398                                        | 42 026                                             | 2 897                                                                 | 1 555                                                       | 939 633   |
|      | Q2   | 73 901         | 30 590                                        | 40 745                                             | 1 266                                                                 | 1 300                                                       | 817 801   |
|      | Q3   | 82 385         | 27 343                                        | 39 059                                             | 14 959                                                                | 1 023                                                       | 742 017   |
|      | Q4   | 78 511         | 28 401                                        | 40 313                                             | 8 716                                                                 | 1 082                                                       | 762 970   |
|      | Year | 78 168         | 29 433                                        | 40 536                                             | 6 960                                                                 | 1 240                                                       | 815 605   |
| 2023 | Q1   | 65 090         | 25 477                                        | 35 843                                             | 2 663                                                                 | 1 106                                                       | 764 926   |
|      | Q2   | 69 109         | 27 659                                        | 39 191                                             | 1 089                                                                 | 1 170                                                       | 775 299   |
|      | Q3   | 68 568         | 23 923                                        | 28 898                                             | 14 542                                                                | 1 205                                                       | 723 053   |

# 2

## Societal and socio-economic context

Table 2  
GDP and business confidence indicator

|      |      | GDP                          |                      |                   | Business confidence indicator |
|------|------|------------------------------|----------------------|-------------------|-------------------------------|
|      |      | In millions of chained euros | Quarterly variations | Annual variations |                               |
| 2019 | Q1   | 110 549                      | +0.3%                | +2.1%             | -1.3                          |
|      | Q2   | 111 146                      | +0.5%                | +2.2%             | -3.9                          |
|      | Q3   | 111 962                      | +0.7%                | +2.5%             | -5.5                          |
|      | Q4   | 112 628                      | +0.6%                | +2.1%             | -4.0                          |
|      | Year | 446 285                      | -                    | +2.2%             | -3.7                          |
| 2020 | Q1   | 109 462                      | -2.8%                | -1.0%             | -5.2                          |
|      | Q2   | 96 996                       | -11.4%               | -12.7%            | -31.1                         |
|      | Q3   | 108 394                      | +11.8%               | -3.2%             | -12.2                         |
|      | Q4   | 107 953                      | -0.4%                | -4.2%             | -9.7                          |
|      | Year | 422 805                      | -                    | -5.3%             | -14.6                         |
| 2021 | Q1   | 109 909                      | +1.8%                | +0.4%             | -4.3                          |
|      | Q2   | 112 027                      | +1.9%                | +15.5%            | +6.9                          |
|      | Q3   | 114 485                      | +2.2%                | +5.6%             | +7.2                          |
|      | Q4   | 115 351                      | +0.8%                | +6.9%             | +3.9                          |
|      | Year | 451 772                      | -                    | +6.9%             | +3.4                          |
| 2022 | Q1   | 115 486                      | +0.1%                | +5.1%             | +1.8                          |
|      | Q2   | 116 291                      | +0.7%                | +3.8%             | +0.8                          |
|      | Q3   | 116 655                      | +0.3%                | +1.9%             | -6.8                          |
|      | Q4   | 116 938                      | +0.2%                | +1.4%             | -15.2                         |
|      | Year | 465 370                      | -                    | +3.0%             | -4.9                          |
| 2023 | Q1   | 117 421                      | +0.4%                | +1.7%             | -11.3                         |
|      | Q2   | 117 812                      | +0.3%                | +1.3%             | -9.7                          |
|      | Q3   | 118 401                      | +0.5%                | +1.5%             | -14.7                         |

Chart 1  
GDP

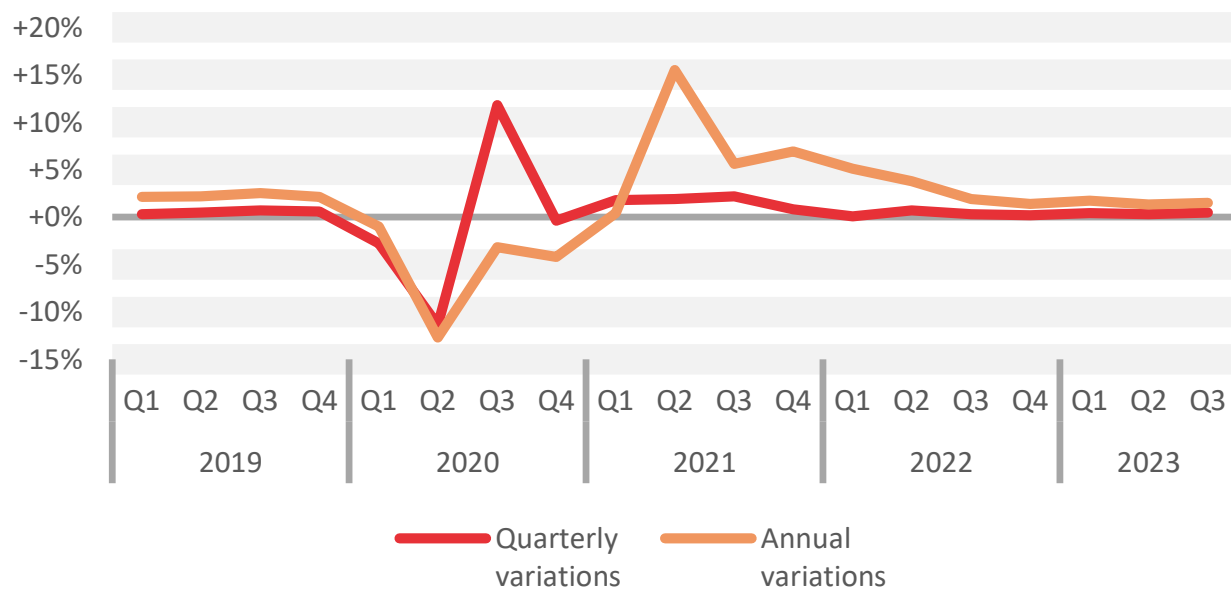


Chart 2  
Business confidence indicator



Table 3  
Job offers

|      |      | VDAB    | FOREM  | ADG   | Actiris | Country |
|------|------|---------|--------|-------|---------|---------|
| 2019 | Q1   | 76 138  | 19 772 | 369   | 7 696   | 103 975 |
|      | Q2   | 72 432  | 18 893 | 307   | 7 099   | 98 731  |
|      | Q3   | 74 774  | 16 967 | 323   | 6 493   | 98 557  |
|      | Q4   | 68 889  | 19 226 | 284   | 5 929   | 94 328  |
|      | Year | 292 233 | 74 858 | 1 283 | 27 217  | 395 591 |
| 2020 | Q1   | 69 774  | 17 094 | 261   | 7 156   | 94 285  |
|      | Q2   | 49 657  | 10 890 | 127   | 4 852   | 65 526  |
|      | Q3   | 59 683  | 15 400 | 240   | 6 029   | 81 352  |
|      | Q4   | 61 697  | 14 349 | 235   | 5 551   | 81 832  |
|      | Year | 240 811 | 57 733 | 863   | 23 588  | 322 995 |
| 2021 | Q1   | 76 043  | 21 175 | 325   | 6 708   | 104 251 |
|      | Q2   | 89 407  | 20 309 | 326   | 8 738   | 118 780 |
|      | Q3   | 99 783  | 21 611 | 399   | 8 790   | 130 583 |
|      | Q4   | 97 277  | 20 946 | 277   | 12 543  | 131 043 |
|      | Year | 362 510 | 84 041 | 1 327 | 36 779  | 484 657 |
| 2022 | Q1   | 108 382 | 24 000 | 345   | 12 809  | 145 536 |
|      | Q2   | 101 630 | 22 018 | 355   | 12 451  | 136 454 |
|      | Q3   | 92 502  | 18 926 | 293   | 14 464  | 126 185 |
|      | Q4   | 80 370  | 10 687 | 265   | 9 502   | 100 824 |
|      | Year | 382 884 | 75 631 | 1 258 | 49 226  | 508 999 |
| 2023 | Q1   | 92 654  | 24 361 | 336   | 11 822  | 129 173 |
|      | Q2   | 84 091  | 23 462 | 307   | 10 371  | 118 231 |
|      | Q3   | 79 153  | 21 974 | 218   | 9 830   | 111 175 |

Table 4  
Hours of agency work performed each day

|      |      | Blue collar<br>workers | White collar<br>workers | Total   |
|------|------|------------------------|-------------------------|---------|
| 2019 | Q1   | 370 440                | 275 989                 | 646 376 |
|      | Q2   | 418 121                | 300 121                 | 718 369 |
|      | Q3   | 447 357                | 351 799                 | 799 466 |
|      | Q4   | 399 210                | 302 213                 | 701 563 |
|      | Year | 408 782                | 307 531                 | 716 444 |
| 2020 | Q1   | 324 128                | 251 818                 | 575 892 |
|      | Q2   | 266 748                | 219 585                 | 486 435 |
|      | Q3   | 374 286                | 307 465                 | 682 057 |
|      | Q4   | 361 166                | 284 379                 | 645 689 |
|      | Year | 331 582                | 265 812                 | 597 518 |
| 2021 | Q1   | 319 967                | 255 610                 | 575 540 |
|      | Q2   | 370 882                | 289 972                 | 661 008 |
|      | Q3   | 429 891                | 340 798                 | 771 053 |
|      | Q4   | 398 985                | 298 206                 | 697 313 |
|      | Year | 379 932                | 296 146                 | 676 229 |
| 2022 | Q1   | 347 329                | 262 676                 | 609 970 |
|      | Q2   | 377 300                | 279 778                 | 657 208 |
|      | Q3   | 413 446                | 330 563                 | 744 351 |
|      | Q4   | 353 113                | 277 776                 | 631 023 |
|      | Year | 372 797                | 287 698                 | 660 638 |
| 2023 | Q1   | 300 343                | 236 733                 | 537 053 |
|      | Q2   | 335 893                | 263 358                 | 599 387 |
|      | Q3   | 374 292                | 304 794                 | 679 411 |

Table 5  
Creation of enterprises

|      |      | Flemish<br>Region | Walloon<br>Region | Brussels<br>Capital Region | Country |
|------|------|-------------------|-------------------|----------------------------|---------|
| 2019 | Q1   | 6 476             | 2 032             | 1 599                      | 10 110  |
|      | Q2   | 5 324             | 1 751             | 1 370                      | 8 445   |
|      | Q3   | 5 980             | 1 876             | 1 382                      | 9 238   |
|      | Q4   | 7 465             | 2 384             | 1 739                      | 11 588  |
|      | Year | 25 245            | 8 043             | 6 090                      | 39 381  |
| 2020 | Q1   | 7 469             | 2 316             | 1 620                      | 11 405  |
|      | Q2   | 5 076             | 1 496             | 1 026                      | 7 598   |
|      | Q3   | 6 881             | 2 094             | 1 442                      | 10 417  |
|      | Q4   | 8 455             | 2 531             | 1 599                      | 12 588  |
|      | Year | 27 881            | 8 437             | 5 687                      | 42 008  |
| 2021 | Q1   | 8 778             | 2 790             | 1 674                      | 13 244  |
|      | Q2   | 7 835             | 2 561             | 1 515                      | 11 911  |
|      | Q3   | 7 054             | 2 008             | 1 265                      | 10 329  |
|      | Q4   | 8 824             | 2 903             | 1 691                      | 13 418  |
|      | Year | 32 491            | 10 262            | 6 145                      | 48 902  |
| 2022 | Q1   | 9 062             | 2 630             | 1 611                      | 13 305  |
|      | Q2   | 7 760             | 2 403             | 1 379                      | 11 542  |
|      | Q3   | 7 271             | 2 056             | 1 164                      | 10 491  |
|      | Q4   | 9 643             | 2 988             | 1 712                      | 14 344  |
|      | Year | 33 736            | 10 077            | 5 866                      | 49 682  |
| 2023 | Q1   | 9 300             | 2 667             | 1 651                      | 13 618  |
|      | Q2   | 8 471             | 2 675             | 1 394                      | 12 541  |
|      | Q3   | 7 118             | 2 063             | 1 266                      | 10 447  |

Table 6

Bankruptcies resulting in job loss

|      |      | Flemish<br>Region | Walloon<br>Region | Brussels<br>Capital Region | Country |
|------|------|-------------------|-------------------|----------------------------|---------|
| 2019 | Q1   | 415               | 273               | 208                        | 896     |
|      | Q2   | 401               | 354               | 239                        | 994     |
|      | Q3   | 333               | 251               | 163                        | 747     |
|      | Q4   | 427               | 308               | 218                        | 953     |
|      | Year | 1 576             | 1 186             | 828                        | 3 590   |
| 2020 | Q1   | 448               | 297               | 205                        | 950     |
|      | Q2   | 241               | 170               | 92                         | 503     |
|      | Q3   | 291               | 163               | 102                        | 556     |
|      | Q4   | 247               | 153               | 111                        | 511     |
|      | Year | 1 227             | 783               | 510                        | 2 520   |
| 2021 | Q1   | 261               | 184               | 110                        | 555     |
|      | Q2   | 250               | 143               | 128                        | 521     |
|      | Q3   | 218               | 128               | 113                        | 459     |
|      | Q4   | 292               | 192               | 179                        | 663     |
|      | Year | 1 021             | 647               | 530                        | 2 198   |
| 2022 | Q1   | 363               | 218               | 162                        | 743     |
|      | Q2   | 382               | 210               | 121                        | 713     |
|      | Q3   | 347               | 173               | 116                        | 636     |
|      | Q4   | 429               | 249               | 158                        | 836     |
|      | Year | 1 521             | 850               | 557                        | 2 928   |
| 2023 | Q1   | 453               | 289               | 115                        | 856     |
|      | Q2   | 499               | 301               | 154                        | 951     |
|      | Q3   | 200               | 127               | 61                         | 388     |

Table 7

Job loss due to bankruptcies

|      |      | Flemish<br>Region | Walloon<br>Region | Brussels<br>Capital Region | Country |
|------|------|-------------------|-------------------|----------------------------|---------|
| 2019 | Q1   | 3 986             | 1 732             | 1 250                      | 6 968   |
|      | Q2   | 2 624             | 2 631             | 1 295                      | 6 550   |
|      | Q3   | 2 261             | 1 450             | 795                        | 4 506   |
|      | Q4   | 3 442             | 2 003             | 1 031                      | 6 476   |
|      | Year | 12 313            | 7 816             | 4 371                      | 24 500  |
| 2020 | Q1   | 3 699             | 1 613             | 1 378                      | 6 690   |
|      | Q2   | 3 340             | 835               | 561                        | 4 736   |
|      | Q3   | 4 107             | 965               | 1 158                      | 6 230   |
|      | Q4   | 2 671             | 771               | 716                        | 4 158   |
|      | Year | 13 817            | 4 184             | 3 813                      | 21 814  |
| 2021 | Q1   | 2 194             | 1 622             | 741                        | 4 557   |
|      | Q2   | 1 160             | 952               | 775                        | 2 887   |
|      | Q3   | 1 102             | 741               | 529                        | 2 372   |
|      | Q4   | 1 199             | 1 011             | 808                        | 3 018   |
|      | Year | 5 655             | 4 326             | 2 853                      | 12 834  |
| 2022 | Q1   | 2 196             | 1 436             | 841                        | 4 473   |
|      | Q2   | 1 912             | 1 229             | 693                        | 3 834   |
|      | Q3   | 2 167             | 983               | 650                        | 3 800   |
|      | Q4   | 3 045             | 1 356             | 1 016                      | 5 417   |
|      | Year | 9 320             | 5 004             | 3 200                      | 17 524  |
| 2023 | Q1   | 5 528             | 1 505             | 846                        | 7 875   |
|      | Q2   | 3 593             | 1 677             | 1 018                      | 6 281   |
|      | Q3   | 1 345             | 611               | 398                        | 2 354   |

Table 8

Number of collective dismissals announced

|      |      | Flemish<br>Region | Walloon<br>Region | Brussels<br>Capital<br>Region | Country |
|------|------|-------------------|-------------------|-------------------------------|---------|
| 2019 | Q1   | 815               | 629               | 174                           | 1 618   |
|      | Q2   | 330               | 43                | 163                           | 536     |
|      | Q3   | 632               | 503               | 294                           | 1 429   |
|      | Q4   | 592               | 119               | 149                           | 860     |
|      | Year | 2 369             | 1 294             | 780                           | 4 443   |
| 2020 | Q1   | 66                | 392               | 70                            | 528     |
|      | Q2   | 2 068             | 194               | 905                           | 3 167   |
|      | Q3   | 960               | 318               | 707                           | 1 985   |
|      | Q4   | 1 268             | 346               | 692                           | 2 306   |
|      | Year | 4 362             | 1 250             | 2 374                         | 7 986   |
| 2021 | Q1   | 684               | 456               | 680                           | 1 820   |
|      | Q2   | 909               | 127               | 108                           | 1 144   |
|      | Q3   | 299               | 603               | 98                            | 1 000   |
|      | Q4   | 248               | 23                | 13                            | 284     |
|      | Year | 2 140             | 1 209             | 899                           | 4 248   |
| 2022 | Q1   | 404               | 289               | 0                             | 693     |
|      | Q2   | 349               | 39                | 213                           | 601     |
|      | Q3   | 701               | 225               | 0                             | 926     |
|      | Q4   | 772               | 165               | 69                            | 1 006   |
|      | Year | 2 226             | 718               | 282                           | 3 226   |
| 2023 | Q1   | 1 335             | 574               | 436                           | 2 345   |
|      | Q2   | 974               | 217               | 58                            | 1 249   |
|      | Q3   | 526               | 740               | 142                           | 1 408   |

Table 9  
Harmonized unemployment (in thousands)

|      |      | EU 27    | Euro Zone | Belgium |
|------|------|----------|-----------|---------|
| 2019 | Q1   | 15 295.3 | 13 275.7  | 283.6   |
|      | Q2   | 14 021.2 | 12 204.7  | 270.9   |
|      | Q3   | 13 789.4 | 11 999.3  | 273.4   |
|      | Q4   | 13 985.7 | 12 262.1  | 263.4   |
|      | Year | 14 272.9 | 12 435.5  | 272.8   |
| 2020 | Q1   | 14 268.4 | 12 375.7  | 257.7   |
|      | Q2   | 13 894.0 | 11 704.1  | 244.6   |
|      | Q3   | 16 097.2 | 13 882.1  | 331.3   |
|      | Q4   | 15 373.2 | 13 246.9  | 293.3   |
|      | Year | 14 908.2 | 12 802.2  | 281.7   |
| 2021 | Q1   | 16 258.1 | 13 778.7  | 336.8   |
|      | Q2   | 15 163.4 | 12 918.8  | 313.6   |
|      | Q3   | 14 299.7 | 12 261.1  | 342.4   |
|      | Q4   | 13 686.0 | 11 738.3  | 299.0   |
|      | Year | 14 851.8 | 12 674.2  | 323.0   |
| 2022 | Q1   | 13 723.9 | 11 671.5  | 278.9   |
|      | Q2   | 12 869.4 | 10 972.9  | 293.0   |
|      | Q3   | 12 977.3 | 11 114.8  | 299.1   |
|      | Q4   | 13 023.7 | 11 110.0  | 299.4   |
|      | Year | 13 148.6 | 11 217.3  | 292.6   |
| 2023 | Q1   | 13 438.6 | 11 426.2  | 298.9   |
|      | Q2   | 12 538.7 | 10 593.3  | 283.2   |

Table 10  
Harmonized unemployment rate

|      |      | EU 27 | Euro Zone | Belgium |
|------|------|-------|-----------|---------|
| 2019 | Q1   | 7.3   | 8.2       | 5.7     |
|      | Q2   | 6.7   | 7.5       | 5.4     |
|      | Q3   | 6.6   | 7.4       | 5.4     |
|      | Q4   | 6.7   | 7.5       | 5.2     |
|      | Year | 6.8   | 7.7       | 5.4     |
| 2020 | Q1   | 6.9   | 7.7       | 5.1     |
|      | Q2   | 6.8   | 7.4       | 4.9     |
|      | Q3   | 7.7   | 8.6       | 6.5     |
|      | Q4   | 7.4   | 8.2       | 5.8     |
|      | Year | 7.2   | 8.0       | 5.6     |
| 2021 | Q1   | 7.9   | 8.7       | 6.7     |
|      | Q2   | 7.3   | 8.0       | 6.2     |
|      | Q3   | 6.8   | 7.5       | 6.6     |
|      | Q4   | 6.5   | 7.2       | 5.8     |
|      | Year | 7.2   | 7.9       | 6.3     |
| 2022 | Q1   | 6.6   | 7.2       | 5.4     |
|      | Q2   | 6.1   | 6.7       | 5.7     |
|      | Q3   | 6.1   | 6.8       | 5.7     |
|      | Q4   | 6.2   | 6.7       | 5.7     |
|      | Year | 6.3   | 6.8       | 5.6     |
| 2023 | Q1   | 6.4   | 6.9       | 5.7     |
|      | Q2   | 5.9   | 6.4       | 5.5     |

Chart 3  
Harmonized unemployment rate

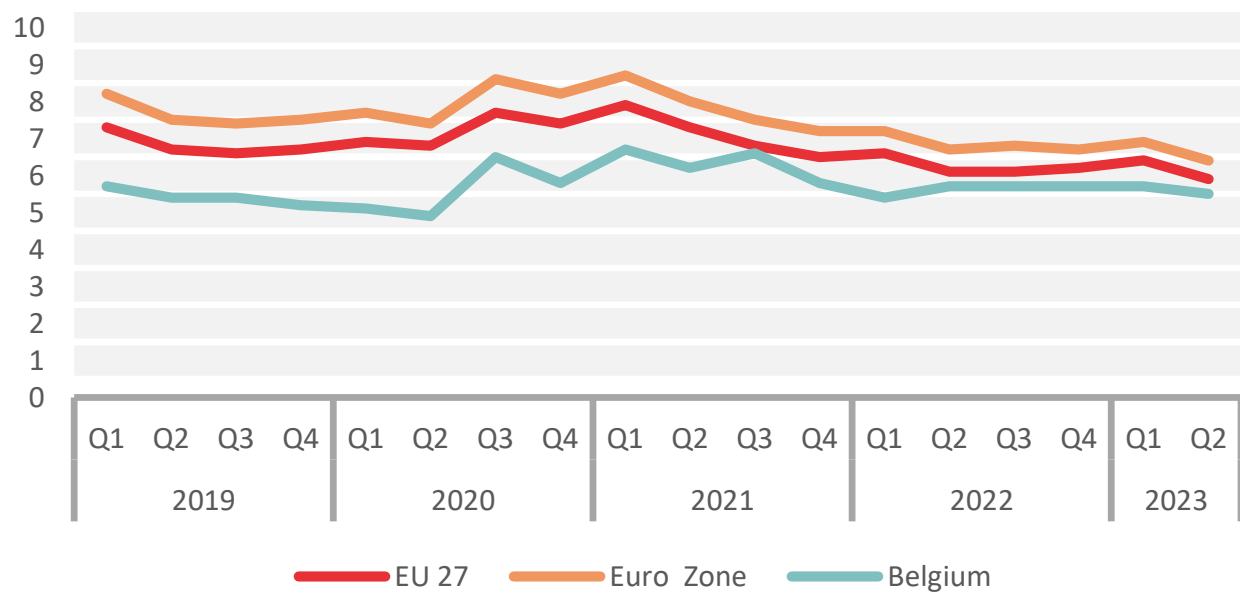


Table 11  
Harmonized employment (in thousands)

|      |      | EU 27     | Euro Zone | Belgium |
|------|------|-----------|-----------|---------|
| 2019 | Q1   | 192 896.2 | 148 484.8 | 4 709.2 |
|      | Q2   | 194 927.1 | 149 807.0 | 4 788.0 |
|      | Q3   | 195 748.5 | 150 447.8 | 4 805.9 |
|      | Q4   | 195 790.9 | 150 851.5 | 4 779.7 |
|      | Year | 194 840.7 | 149 897.8 | 4 770.7 |
| 2020 | Q1   | 192 950.8 | 148 476.5 | 4 765.8 |
|      | Q2   | 189 753.3 | 145 679.8 | 4 703.0 |
|      | Q3   | 191 964.7 | 147 353.9 | 4 762.6 |
|      | Q4   | 192 359.5 | 147 822.3 | 4 731.0 |
|      | Year | 191 757.1 | 147 333.1 | 4 740.6 |
| 2021 | Q1   | 188 588.8 | 145 111.3 | 4 661.9 |
|      | Q2   | 192 290.5 | 148 160.6 | 4 768.4 |
|      | Q3   | 195 230.0 | 150 701.1 | 4 872.8 |
|      | Q4   | 195 272.6 | 150 878.3 | 4 875.9 |
|      | Year | 192 845.5 | 148 712.8 | 4 794.8 |
| 2022 | Q1   | 194 761.0 | 150 579.2 | 4 886.3 |
|      | Q2   | 197 432.4 | 152 781.6 | 4 877.1 |
|      | Q3   | 198 071.2 | 153 359.5 | 4 954.9 |
|      | Q4   | 198 182.9 | 153 535.3 | 4 965.2 |
|      | Year | 197 111.9 | 152 563.9 | 4 920.9 |
| 2023 | Q1   | 197 363.2 | 153 281.0 | 4 943.0 |
|      | Q2   | 199 154.2 | 154 861.6 | 4 901.8 |

Table 12  
Harmonized employment rate

|      |      | EU 27 | Euro Zone | Belgium |
|------|------|-------|-----------|---------|
| 2019 | Q1   | 67.7  | 67.3      | 64.5    |
|      | Q2   | 68.5  | 68.0      | 65.6    |
|      | Q3   | 68.8  | 68.2      | 65.8    |
|      | Q4   | 68.6  | 68.2      | 65.3    |
|      | Year | 68.4  | 67.9      | 65.3    |
| 2020 | Q1   | 67.8  | 67.3      | 65.1    |
|      | Q2   | 66.8  | 66.1      | 64.2    |
|      | Q3   | 67.6  | 66.9      | 65.1    |
|      | Q4   | 67.8  | 67.1      | 64.5    |
|      | Year | 67.5  | 66.8      | 64.7    |
| 2021 | Q1   | 66.7  | 66.2      | 63.6    |
|      | Q2   | 68.1  | 67.6      | 65.0    |
|      | Q3   | 69.2  | 68.8      | 66.4    |
|      | Q4   | 69.3  | 68.9      | 66.2    |
|      | Year | 68.3  | 67.8      | 65.3    |
| 2022 | Q1   | 69.1  | 68.7      | 66.4    |
|      | Q2   | 70.0  | 69.5      | 66.0    |
|      | Q3   | 70.2  | 69.7      | 66.9    |
|      | Q4   | 70.1  | 69.7      | 66.8    |
|      | Year | 69.8  | 69.4      | 66.5    |
| 2023 | Q1   | 69.9  | 69.5      | 66.6    |
|      | Q2   | 70.6  | 70.3      | 65.9    |

Chart 4  
Harmonized employment rate

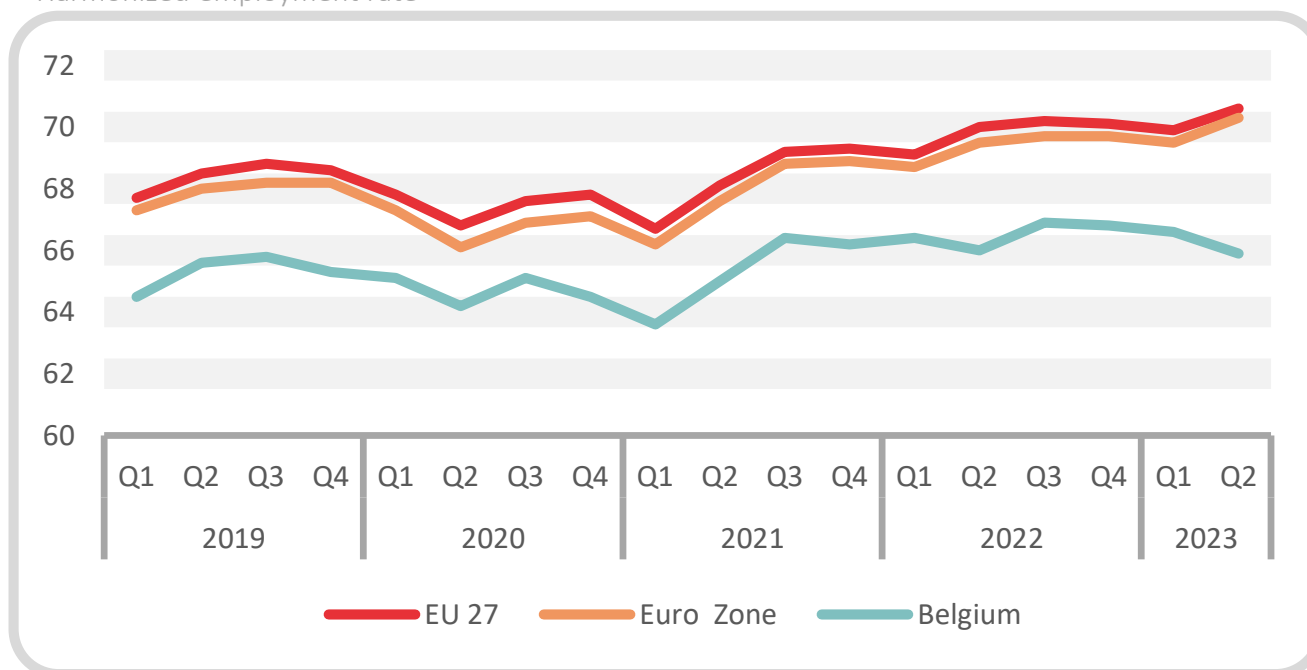


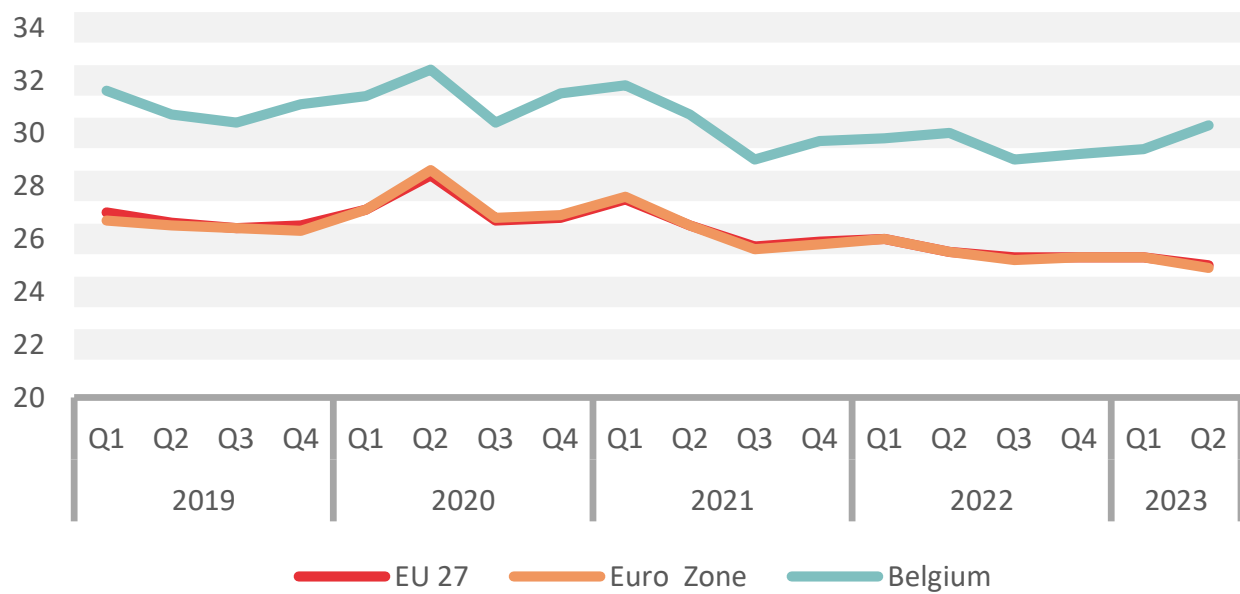
Table 13  
Harmonized inactivity (in thousands)

|      |      | EU 27    | Euro Zone | Belgium |
|------|------|----------|-----------|---------|
| 2019 | Q1   | 76 865.2 | 58 990.8  | 2 308.1 |
|      | Q2   | 75 696.6 | 58 410.2  | 2 243.5 |
|      | Q3   | 75 165.1 | 58 214.3  | 2 222.2 |
|      | Q4   | 75 452.5 | 58 145.1  | 2 279.9 |
|      | Year | 75 794.9 | 58 440.1  | 2 263.4 |
| 2020 | Q1   | 77 182.6 | 59 702.8  | 2 299.0 |
|      | Q2   | 80 614.0 | 63 131.4  | 2 374.0 |
|      | Q3   | 75 921.4 | 59 173.6  | 2 227.1 |
|      | Q4   | 76 113.5 | 59 299.0  | 2 313.2 |
|      | Year | 77 457.9 | 60 326.7  | 2 303.3 |
| 2021 | Q1   | 77 711.7 | 60 447.5  | 2 334.9 |
|      | Q2   | 74 893.3 | 58 160.1  | 2 256.6 |
|      | Q3   | 72 541.8 | 56 188.8  | 2 127.3 |
|      | Q4   | 72 962.6 | 56 504.6  | 2 190.8 |
|      | Year | 74 527.4 | 57 825.3  | 2 227.4 |
| 2022 | Q1   | 73 263.5 | 56 932.2  | 2 192.6 |
|      | Q2   | 71 944.5 | 55 972.2  | 2 220.1 |
|      | Q3   | 71 292.9 | 55 483.9  | 2 149.7 |
|      | Q4   | 71 588.5 | 55 736.8  | 2 167.0 |
|      | Year | 72 022.4 | 56 031.3  | 2 182.4 |
| 2023 | Q1   | 71 567.1 | 55 890.0  | 2 182.8 |
|      | Q2   | 70 499.9 | 54 956.2  | 2 249.0 |

Table 14  
Harmonized inactivity rate

|      |      | EU 27 | Euro Zone | Belgium |
|------|------|-------|-----------|---------|
| 2019 | Q1   | 27.0  | 26.7      | 31.6    |
|      | Q2   | 26.6  | 26.5      | 30.7    |
|      | Q3   | 26.4  | 26.4      | 30.4    |
|      | Q4   | 26.5  | 26.3      | 31.1    |
|      | Year | 26.6  | 26.5      | 31.0    |
| 2020 | Q1   | 27.1  | 27.1      | 31.4    |
|      | Q2   | 28.4  | 28.6      | 32.4    |
|      | Q3   | 26.7  | 26.8      | 30.4    |
|      | Q4   | 26.8  | 26.9      | 31.5    |
|      | Year | 27.3  | 27.4      | 31.4    |
| 2021 | Q1   | 27.5  | 27.6      | 31.8    |
|      | Q2   | 26.5  | 26.5      | 30.7    |
|      | Q3   | 25.7  | 25.6      | 29.0    |
|      | Q4   | 25.9  | 25.8      | 29.7    |
|      | Year | 26.4  | 26.4      | 30.3    |
| 2022 | Q1   | 26.0  | 26.0      | 29.8    |
|      | Q2   | 25.5  | 25.5      | 30.0    |
|      | Q3   | 25.3  | 25.2      | 29.0    |
|      | Q4   | 25.3  | 25.3      | 29.2    |
|      | Year | 25.5  | 25.5      | 29.5    |
| 2023 | Q1   | 25.3  | 25.3      | 29.4    |
|      | Q2   | 25.0  | 24.9      | 30.3    |

Chart 5  
Harmonized inactivity rate



References economic and international indicators:

NBB - GDP in chained euros (millions of euro) - working day and seasonally adjusted + press release -  
NAI - Flash estimate and quarterly accounts (most recent trimester); monthly business confidence indicator – seasonally adjusted (monthly average on an annual basis); VDAB, FOREM, Actiris,  
ADG - Job offers received by the regional PES for the regular economical circuit, excluding agency work and exchanges between PES; Federgon – Agency work: annual growth + estimation of the average number of number of hours performed each day - calculations by NEO; SPF Economy - Creation of enterprises in the profit sector; Compensation fund in case of Company Closure fired employees (NEO); FPS Employment, Labour and Social Dialogue - Collective dismissals (long series); Eurostat - Labour Force Survey (lfsq\_pganws) - delay of one trimester.

3

# Full unemployment

Table 15

Total number of fully unemployed benefit recipients (SW + NSW)

|      |      | FUBR-SW | FUBR-NSW | Total   |
|------|------|---------|----------|---------|
| 2019 | Q1   | 346 969 | 72 184   | 419 153 |
|      | Q2   | 322 926 | 64 226   | 387 152 |
|      | Q3   | 329 464 | 58 627   | 388 092 |
|      | Q4   | 318 081 | 51 676   | 369 757 |
|      | Year | 329 360 | 61 678   | 391 038 |
| 2020 | Q1   | 330 910 | 46 107   | 377 016 |
|      | Q2   | 346 504 | 40 658   | 387 162 |
|      | Q3   | 346 784 | 36 970   | 383 753 |
|      | Q4   | 332 867 | 31 790   | 364 657 |
|      | Year | 339 266 | 38 881   | 378 147 |
| 2021 | Q1   | 350 713 | 28 476   | 379 189 |
|      | Q2   | 326 318 | 25 945   | 352 263 |
|      | Q3   | 312 417 | 24 360   | 336 777 |
|      | Q4   | 296 561 | 21 204   | 317 765 |
|      | Year | 321 502 | 24 996   | 346 498 |
| 2022 | Q1   | 305 116 | 19 175   | 324 292 |
|      | Q2   | 289 215 | 17 211   | 306 426 |
|      | Q3   | 288 755 | 16 345   | 305 100 |
|      | Q4   | 283 691 | 13 865   | 297 556 |
|      | Year | 291 694 | 16 649   | 308 343 |
| 2023 | Q1   | 290 503 | 12 305   | 302 808 |
|      | Q2   | 284 989 | 11 255   | 296 244 |
|      | Q3   | 285 784 | 11 214   | 296 997 |

Table 16

Fully unemployed benefit recipients seeking work (FUBR-SW) by scheme

|      |      | After<br>working<br>full time | After<br>studies | With<br>company<br>bonus -<br>SW | After<br>working<br>part time<br>volun-<br>tarily | Protection<br>benefit | Art<br>workers | Total   |
|------|------|-------------------------------|------------------|----------------------------------|---------------------------------------------------|-----------------------|----------------|---------|
| 2019 | Q1   | 282 305                       | 35 244           | 9 500                            | 19 920                                            | 0                     | 0              | 346 969 |
|      | Q2   | 263 651                       | 30 795           | 9 627                            | 18 852                                            | 0                     | 0              | 322 926 |
|      | Q3   | 268 501                       | 31 156           | 10 201                           | 19 607                                            | 0                     | 0              | 329 464 |
|      | Q4   | 258 366                       | 31 055           | 10 454                           | 18 207                                            | 0                     | 0              | 318 081 |
|      | Year | 268 206                       | 32 063           | 9 945                            | 19 146                                            | 0                     | 0              | 329 360 |
| 2020 | Q1   | 270 648                       | 30 749           | 10 574                           | 18 939                                            | 0                     | 0              | 330 910 |
|      | Q2   | 284 282                       | 30 782           | 10 507                           | 20 934                                            | 0                     | 0              | 346 504 |
|      | Q3   | 284 229                       | 30 471           | 10 580                           | 21 503                                            | 0                     | 0              | 346 784 |
|      | Q4   | 271 816                       | 28 095           | 10 750                           | 20 060                                            | 2 146                 | 0              | 332 867 |
|      | Year | 277 744                       | 30 024           | 10 603                           | 20 359                                            | 536                   | 0              | 339 266 |
| 2021 | Q1   | 286 656                       | 29 300           | 10 966                           | 21 393                                            | 2 397                 | 0              | 350 713 |
|      | Q2   | 266 263                       | 26 465           | 10 867                           | 20 337                                            | 2 386                 | 0              | 326 318 |
|      | Q3   | 255 543                       | 24 446           | 10 849                           | 19 278                                            | 2 301                 | 0              | 312 417 |
|      | Q4   | 242 099                       | 23 953           | 10 789                           | 17 461                                            | 2 259                 | 0              | 296 561 |
|      | Year | 262 640                       | 26 041           | 10 868                           | 19 617                                            | 2 336                 | 0              | 321 502 |
| 2022 | Q1   | 250 282                       | 23 858           | 10 664                           | 18 038                                            | 2 274                 | 0              | 305 116 |
|      | Q2   | 237 506                       | 22 011           | 9 961                            | 17 528                                            | 2 208                 | 0              | 289 215 |
|      | Q3   | 237 662                       | 21 607           | 9 344                            | 17 980                                            | 2 162                 | 0              | 288 755 |
|      | Q4   | 228 157                       | 22 314           | 9 001                            | 17 164                                            | 2 125                 | 4 930          | 283 691 |
|      | Year | 238 402                       | 22 448           | 9 743                            | 17 677                                            | 2 192                 | 1 233          | 291 694 |
| 2023 | Q1   | 233 397                       | 22 558           | 8 520                            | 17 554                                            | 2 099                 | 6 376          | 290 503 |
|      | Q2   | 228 982                       | 21 477           | 7 760                            | 17 673                                            | 2 117                 | 6 981          | 284 989 |
|      | Q3   | 230 349                       | 20 909           | 7 151                            | 18 040                                            | 2 074                 | 7 261          | 285 784 |

Table 17

Fully unemployed benefit recipients seeking work (FUBR-SW) by region

|      |      | Flemish<br>Region | Walloon<br>Region | Brussels<br>Capital<br>Region | Country |
|------|------|-------------------|-------------------|-------------------------------|---------|
| 2019 | Q1   | 141 030           | 64 610            | 141 328                       | 346 969 |
|      | Q2   | 130 904           | 62 505            | 129 517                       | 322 926 |
|      | Q3   | 134 265           | 64 814            | 130 386                       | 329 464 |
|      | Q4   | 130 239           | 62 201            | 125 641                       | 318 081 |
|      | Year | 134 109           | 63 533            | 131 718                       | 329 360 |
| 2020 | Q1   | 134 600           | 63 593            | 132 716                       | 330 910 |
|      | Q2   | 140 415           | 65 660            | 140 430                       | 346 504 |
|      | Q3   | 138 787           | 68 188            | 139 809                       | 346 784 |
|      | Q4   | 134 542           | 66 112            | 132 213                       | 332 867 |
|      | Year | 137 086           | 65 888            | 136 292                       | 339 266 |
| 2021 | Q1   | 142 208           | 68 780            | 139 724                       | 350 713 |
|      | Q2   | 133 207           | 67 061            | 126 051                       | 326 318 |
|      | Q3   | 128 915           | 65 604            | 117 899                       | 312 417 |
|      | Q4   | 124 383           | 62 007            | 110 170                       | 296 561 |
|      | Year | 132 178           | 65 863            | 123 461                       | 321 502 |
| 2022 | Q1   | 128 457           | 62 753            | 113 906                       | 305 116 |
|      | Q2   | 121 182           | 61 574            | 106 458                       | 289 215 |
|      | Q3   | 122 049           | 61 762            | 104 944                       | 288 755 |
|      | Q4   | 122 972           | 59 719            | 101 000                       | 283 691 |
|      | Year | 123 665           | 61 452            | 106 577                       | 291 694 |
| 2023 | Q1   | 126 535           | 60 582            | 103 386                       | 290 503 |
|      | Q2   | 122 385           | 60 735            | 101 869                       | 284 989 |
|      | Q3   | 122 309           | 60 695            | 102 780                       | 285 784 |

Table 18

Fully unemployed benefit recipients seeking work (FUBR-SW) by gender

|      |      | Men     | Women   | Total   |
|------|------|---------|---------|---------|
| 2019 | Q1   | 193 407 | 153 562 | 346 969 |
|      | Q2   | 179 882 | 143 044 | 322 926 |
|      | Q3   | 181 853 | 147 611 | 329 464 |
|      | Q4   | 176 195 | 141 886 | 318 081 |
|      | Year | 182 834 | 146 526 | 329 360 |
| 2020 | Q1   | 185 827 | 145 082 | 330 910 |
|      | Q2   | 194 237 | 152 268 | 346 504 |
|      | Q3   | 192 584 | 154 199 | 346 784 |
|      | Q4   | 184 355 | 148 512 | 332 867 |
|      | Year | 189 251 | 150 015 | 339 266 |
| 2021 | Q1   | 196 605 | 154 108 | 350 713 |
|      | Q2   | 182 124 | 144 194 | 326 318 |
|      | Q3   | 172 992 | 139 425 | 312 417 |
|      | Q4   | 164 531 | 132 030 | 296 561 |
|      | Year | 179 063 | 142 439 | 321 502 |
| 2022 | Q1   | 170 700 | 134 416 | 305 116 |
|      | Q2   | 161 903 | 127 312 | 289 215 |
|      | Q3   | 159 744 | 129 011 | 288 755 |
|      | Q4   | 158 114 | 125 577 | 283 691 |
|      | Year | 162 615 | 129 079 | 291 694 |
| 2023 | Q1   | 163 148 | 127 355 | 290 503 |
|      | Q2   | 160 677 | 124 312 | 284 989 |
|      | Q3   | 160 389 | 125 395 | 285 784 |

Table 19

Fully unemployed benefit recipients seeking work (FUBR-SW) by age

|      |      | < 25<br>years old | 25 - 49<br>years old | 50 - 59<br>years old | 60 years<br>old or<br>more | Total   |
|------|------|-------------------|----------------------|----------------------|----------------------------|---------|
| 2019 | Q1   | 39 621            | 27 603               | 196 462              | 83 283                     | 346 969 |
|      | Q2   | 40 901            | 23 320               | 180 817              | 77 888                     | 322 926 |
|      | Q3   | 42 843            | 23 936               | 185 996              | 76 689                     | 329 464 |
|      | Q4   | 44 589            | 24 344               | 176 320              | 72 828                     | 318 081 |
|      | Year | 41 989            | 24 801               | 184 899              | 77 672                     | 329 360 |
| 2020 | Q1   | 46 467            | 25 346               | 185 323              | 73 774                     | 330 910 |
|      | Q2   | 46 809            | 26 734               | 197 907              | 75 054                     | 346 504 |
|      | Q3   | 47 587            | 25 252               | 198 753              | 75 193                     | 346 784 |
|      | Q4   | 48 853            | 24 631               | 186 485              | 72 898                     | 332 867 |
|      | Year | 47 429            | 25 491               | 192 117              | 74 230                     | 339 266 |
| 2021 | Q1   | 50 400            | 26 445               | 198 090              | 75 778                     | 350 713 |
|      | Q2   | 48 763            | 22 714               | 183 094              | 71 747                     | 326 318 |
|      | Q3   | 47 548            | 20 236               | 175 530              | 69 104                     | 312 417 |
|      | Q4   | 47 086            | 19 646               | 164 193              | 65 635                     | 296 561 |
|      | Year | 48 449            | 22 260               | 180 227              | 70 566                     | 321 502 |
| 2022 | Q1   | 47 415            | 20 244               | 170 781              | 66 677                     | 305 116 |
|      | Q2   | 44 986            | 18 474               | 162 174              | 63 581                     | 289 215 |
|      | Q3   | 43 338            | 17 970               | 164 577              | 62 871                     | 288 755 |
|      | Q4   | 42 505            | 18 765               | 160 919              | 61 502                     | 283 691 |
|      | Year | 44 561            | 18 863               | 164 613              | 63 658                     | 291 694 |
| 2023 | Q1   | 42 092            | 19 780               | 166 689              | 61 942                     | 290 503 |
|      | Q2   | 39 871            | 19 250               | 164 860              | 61 008                     | 284 989 |
|      | Q3   | 38 500            | 18 983               | 167 638              | 60 663                     | 285 784 |

Table 20

Fully unemployed benefit recipients seeking work (FUBR-SW) by unemployment duration

|      |      | < 1 year | 1 - < 2 years | 2 years<br>or more | Total   |
|------|------|----------|---------------|--------------------|---------|
| 2019 | Q1   | 133 703  | 52 735        | 160 531            | 346 969 |
|      | Q2   | 114 173  | 53 571        | 155 183            | 322 926 |
|      | Q3   | 116 649  | 56 611        | 156 204            | 329 464 |
|      | Q4   | 113 985  | 53 243        | 150 853            | 318 081 |
|      | Year | 119 628  | 54 040        | 155 693            | 329 360 |
| 2020 | Q1   | 124 611  | 56 019        | 150 280            | 330 910 |
|      | Q2   | 133 195  | 57 588        | 155 722            | 346 504 |
|      | Q3   | 126 057  | 61 398        | 159 329            | 346 784 |
|      | Q4   | 113 101  | 62 004        | 157 762            | 332 867 |
|      | Year | 124 241  | 59 252        | 155 773            | 339 266 |
| 2021 | Q1   | 114 530  | 70 367        | 165 816            | 350 713 |
|      | Q2   | 98 614   | 65 145        | 162 559            | 326 318 |
|      | Q3   | 88 100   | 61 317        | 163 001            | 312 417 |
|      | Q4   | 84 940   | 51 992        | 159 628            | 296 561 |
|      | Year | 96 546   | 62 205        | 162 751            | 321 502 |
| 2022 | Q1   | 94 336   | 47 882        | 162 898            | 305 116 |
|      | Q2   | 90 368   | 42 514        | 156 333            | 289 215 |
|      | Q3   | 91 799   | 42 333        | 154 623            | 288 755 |
|      | Q4   | 93 532   | 40 724        | 149 435            | 283 691 |
|      | Year | 92 509   | 43 364        | 155 822            | 291 694 |
| 2023 | Q1   | 100 646  | 43 437        | 146 420            | 290 503 |
|      | Q2   | 98 271   | 44 230        | 142 488            | 284 989 |
|      | Q3   | 98 394   | 46 979        | 140 410            | 285 784 |

Table 21

Fully unemployed benefit recipients seeking work (FUBR-SW) by household category

|      |      | Head of household | Cohabiting | Single person | Total   |
|------|------|-------------------|------------|---------------|---------|
| 2019 | Q1   | 97 663            | 158 543    | 90 763        | 346 969 |
|      | Q2   | 93 551            | 143 872    | 85 503        | 322 926 |
|      | Q3   | 93 825            | 149 227    | 86 412        | 329 464 |
|      | Q4   | 89 486            | 143 708    | 84 888        | 318 081 |
|      | Year | 93 631            | 148 838    | 86 891        | 329 360 |
| 2020 | Q1   | 91 357            | 151 062    | 88 491        | 330 910 |
|      | Q2   | 95 320            | 159 273    | 91 912        | 346 504 |
|      | Q3   | 95 459            | 159 472    | 91 852        | 346 784 |
|      | Q4   | 90 874            | 152 371    | 89 622        | 332 867 |
|      | Year | 93 253            | 155 544    | 90 469        | 339 266 |
| 2021 | Q1   | 95 467            | 160 931    | 94 315        | 350 713 |
|      | Q2   | 90 233            | 146 600    | 89 485        | 326 318 |
|      | Q3   | 87 815            | 139 315    | 85 287        | 312 417 |
|      | Q4   | 82 177            | 132 332    | 82 042        | 296 561 |
|      | Year | 88 923            | 144 794    | 87 782        | 321 502 |
| 2022 | Q1   | 84 209            | 136 764    | 84 137        | 305 116 |
|      | Q2   | 81 400            | 127 851    | 79 963        | 289 215 |
|      | Q3   | 80 514            | 128 771    | 79 469        | 288 755 |
|      | Q4   | 78 671            | 126 216    | 78 804        | 283 691 |
|      | Year | 81 198            | 129 901    | 80 593        | 291 694 |
| 2023 | Q1   | 78 997            | 130 475    | 81 030        | 290 503 |
|      | Q2   | 79 246            | 126 093    | 79 648        | 284 989 |
|      | Q3   | 79 576            | 127 348    | 78 859        | 285 784 |

Table 22

Fully unemployed benefit recipients not seeking work (FUBR-NSW) by scheme

|      |      | With company<br>bonus - NSW | Elderly<br>exempted<br>unemployed | Exemption for<br>informal care<br>or social and<br>family related<br>reasons | After working<br>part time<br>voluntarily | Total  |
|------|------|-----------------------------|-----------------------------------|------------------------------------------------------------------------------|-------------------------------------------|--------|
| 2019 | Q1   | 54 257                      | 13 369                            | 821                                                                          | 3 737                                     | 72 184 |
|      | Q2   | 48 771                      | 11 114                            | 812                                                                          | 3 529                                     | 64 226 |
|      | Q3   | 44 562                      | 8 943                             | 736                                                                          | 4 387                                     | 58 627 |
|      | Q4   | 40 862                      | 7 080                             | 664                                                                          | 3 070                                     | 51 676 |
|      | Year | 47 113                      | 10 127                            | 758                                                                          | 3 680                                     | 61 678 |
| 2020 | Q1   | 36 987                      | 5 480                             | 631                                                                          | 3 009                                     | 46 107 |
|      | Q2   | 33 330                      | 4 051                             | 597                                                                          | 2 680                                     | 40 658 |
|      | Q3   | 30 229                      | 2 579                             | 541                                                                          | 3 620                                     | 36 970 |
|      | Q4   | 27 587                      | 1 269                             | 509                                                                          | 2 425                                     | 31 790 |
|      | Year | 32 033                      | 3 345                             | 570                                                                          | 2 933                                     | 38 881 |
| 2021 | Q1   | 25 006                      | 542                               | 485                                                                          | 2 443                                     | 28 476 |
|      | Q2   | 22 515                      | 464                               | 475                                                                          | 2 491                                     | 25 945 |
|      | Q3   | 20 159                      | 411                               | 428                                                                          | 3 362                                     | 24 360 |
|      | Q4   | 18 088                      | 373                               | 412                                                                          | 2 331                                     | 21 204 |
|      | Year | 21 442                      | 448                               | 450                                                                          | 2 657                                     | 24 996 |
| 2022 | Q1   | 16 120                      | 332                               | 387                                                                          | 2 336                                     | 19 175 |
|      | Q2   | 14 264                      | 288                               | 374                                                                          | 2 285                                     | 17 211 |
|      | Q3   | 12 523                      | 246                               | 351                                                                          | 3 225                                     | 16 345 |
|      | Q4   | 11 051                      | 208                               | 343                                                                          | 2 263                                     | 13 865 |
|      | Year | 13 490                      | 268                               | 364                                                                          | 2 527                                     | 16 649 |
| 2023 | Q1   | 9 607                       | 178                               | 315                                                                          | 2 205                                     | 12 305 |
|      | Q2   | 8 441                       | 155                               | 318                                                                          | 2 342                                     | 11 255 |
|      | Q3   | 7 451                       | 133                               | 317                                                                          | 3 313                                     | 11 214 |

Table 23

Dynamic evolution of the FUBR-SW (absolute numbers)

|      |      | Entries | Remainers | Stock   | Exits  | Stock in Q-1 |
|------|------|---------|-----------|---------|--------|--------------|
| 2019 | Q1   | 74 944  | 310 707   | 385 651 | 64 696 | 375 403      |
|      | Q2   | 54 928  | 306 761   | 361 689 | 78 890 | 385 651      |
|      | Q3   | 73 687  | 298 644   | 372 331 | 63 045 | 361 689      |
|      | Q4   | 66 007  | 293 669   | 359 676 | 78 662 | 372 331      |
|      | Year | 67 392  | 302 445   | 369 837 | 71 323 | 373 769      |
| 2020 | Q1   | 71 852  | 297 266   | 369 118 | 62 410 | 359 676      |
|      | Q2   | 56 649  | 307 004   | 363 653 | 64 018 | 371 022      |
|      | Q3   | 69 201  | 312 867   | 382 068 | 50 877 | 363 744      |
|      | Q4   | 59 665  | 304 499   | 364 164 | 77 569 | 382 068      |
|      | Year | 64 342  | 305 409   | 369 751 | 63 719 | 369 128      |
| 2021 | Q1   | 64 052  | 309 259   | 373 311 | 54 905 | 364 164      |
|      | Q2   | 48 206  | 306 953   | 355 159 | 66 358 | 373 311      |
|      | Q3   | 55 293  | 289 838   | 345 131 | 65 319 | 355 157      |
|      | Q4   | 53 372  | 273 905   | 327 277 | 71 226 | 345 131      |
|      | Year | 55 231  | 294 989   | 350 220 | 64 452 | 359 441      |
| 2022 | Q1   | 58 766  | 272 665   | 331 431 | 54 612 | 327 277      |
|      | Q2   | 48 233  | 267 822   | 316 055 | 63 609 | 331 431      |
|      | Q3   | 57 699  | 260 547   | 318 246 | 55 508 | 316 055      |
|      | Q4   | 54 398  | 254 166   | 308 564 | 64 080 | 318 246      |
|      | Year | 54 774  | 263 800   | 318 574 | 59 452 | 323 252      |
| 2023 | Q1   | 58 182  | 258 637   | 316 819 | 49 927 | 308 564      |
|      | Q2   | 49 780  | 258 130   | 307 910 | 58 689 | 316 819      |
|      | Q3   | 57 880  | 255 058   | 312 938 | 52 852 | 307 910      |

Table 24

Dynamic evolution of the FUBR-SW (relative numbers)

|      |      | Entries | Remainers | Exits |
|------|------|---------|-----------|-------|
| 2019 | Q1   | 19.4%   | 80.6%     | 17.2% |
|      | Q2   | 15.2%   | 84.8%     | 20.5% |
|      | Q3   | 19.8%   | 80.2%     | 17.4% |
|      | Q4   | 18.4%   | 81.6%     | 21.1% |
|      | Year | 18.2%   | 81.8%     | 19.1% |
| 2020 | Q1   | 19.5%   | 80.5%     | 17.4% |
|      | Q2   | 15.6%   | 84.4%     | 17.3% |
|      | Q3   | 18.1%   | 81.9%     | 14.0% |
|      | Q4   | 16.4%   | 83.6%     | 20.3% |
|      | Year | 17.4%   | 82.6%     | 17.3% |
| 2021 | Q1   | 17.2%   | 82.8%     | 15.1% |
|      | Q2   | 13.6%   | 86.4%     | 17.8% |
|      | Q3   | 16.0%   | 84.0%     | 18.4% |
|      | Q4   | 16.3%   | 83.7%     | 20.6% |
|      | Year | 15.8%   | 84.2%     | 17.9% |
| 2022 | Q1   | 17.7%   | 82.3%     | 16.7% |
|      | Q2   | 15.3%   | 84.7%     | 19.2% |
|      | Q3   | 18.1%   | 81.9%     | 17.6% |
|      | Q4   | 17.6%   | 82.4%     | 20.1% |
|      | Year | 17.2%   | 82.8%     | 18.4% |
| 2023 | Q1   | 18.4%   | 81.6%     | 16.2% |
|      | Q2   | 16.2%   | 83.8%     | 18.5% |
|      | Q3   | 18.5%   | 81.5%     | 17.2% |

Table 25  
Special exemptions

|      |      | Trainings           |                           | Other exemptions |                                        | Total  |
|------|------|---------------------|---------------------------|------------------|----------------------------------------|--------|
|      |      | Vocational training | Recom-<br>mencing studies | Foreign activity | Activity in LEA<br>or as a civic guard |        |
| 2019 | Q1   | 28 892              | 10 786                    | 4                | 1 620                                  | 41 302 |
|      | Q2   | 28 701              | 10 297                    | 4                | 1 632                                  | 40 635 |
|      | Q3   | 23 332              | 8 339                     | 4                | 1 608                                  | 33 283 |
|      | Q4   | 28 194              | 9 435                     | 4                | 1 598                                  | 39 230 |
|      | Year | 27 280              | 9 714                     | 4                | 1 614                                  | 38 612 |
| 2020 | Q1   | 27 728              | 9 653                     | 7                | 1 585                                  | 38 973 |
|      | Q2   | 24 107              | 9 307                     | 3                | 1 497                                  | 34 914 |
|      | Q3   | 21 452              | 8 153                     | 3                | 1 342                                  | 30 950 |
|      | Q4   | 25 256              | 9 302                     | 4                | 1 307                                  | 35 868 |
|      | Year | 24 636              | 9 104                     | 4                | 1 433                                  | 35 176 |
| 2021 | Q1   | 25 614              | 9 211                     | 5                | 1 297                                  | 36 127 |
|      | Q2   | 25 634              | 8 964                     | 4                | 1 237                                  | 35 840 |
|      | Q3   | 20 305              | 7 515                     | 4                | 1 172                                  | 28 996 |
|      | Q4   | 23 814              | 8 677                     | 4                | 1 183                                  | 33 678 |
|      | Year | 23 842              | 8 592                     | 4                | 1 222                                  | 33 660 |
| 2022 | Q1   | 23 057              | 8 906                     | 5                | 1 162                                  | 33 130 |
|      | Q2   | 22 870              | 8 451                     | 3                | 1 132                                  | 32 456 |
|      | Q3   | 17 537              | 7 148                     | 2                | 1 115                                  | 25 803 |
|      | Q4   | 20 806              | 8 089                     | 3                | 1 105                                  | 30 004 |
|      | Year | 21 068              | 8 148                     | 3                | 1 129                                  | 30 348 |
| 2023 | Q1   | 20 243              | 8 077                     | 4                | 1 058                                  | 29 381 |
|      | Q2   | 21 008              | 8 047                     | 2                | 1 049                                  | 30 106 |
|      | Q3   | 16 803              | 7 034                     | 1                | 1 012                                  | 24 850 |

Table 26

Jobseekers not working and not receiving benefits (JS-NWNRB)

|      |      | Youngsters in<br>insertion<br>stage | Other<br>jobseekers<br>registered by<br>obligation | Jobseekers<br>registered<br>voluntarily | Total   |
|------|------|-------------------------------------|----------------------------------------------------|-----------------------------------------|---------|
| 2019 | Q1   | 42 612                              | 62 677                                             | 57 596                                  | 162 885 |
|      | Q2   | 36 557                              | 61 352                                             | 56 457                                  | 154 367 |
|      | Q3   | 51 337                              | 61 964                                             | 61 783                                  | 175 084 |
|      | Q4   | 47 035                              | 62 430                                             | 60 980                                  | 170 444 |
|      | Year | 44 385                              | 62 106                                             | 59 204                                  | 165 695 |
| 2020 | Q1   | 42 766                              | 62 098                                             | 61 226                                  | 166 090 |
|      | Q2   | 43 153                              | 59 150                                             | 54 949                                  | 157 252 |
|      | Q3   | 57 648                              | 60 705                                             | 58 729                                  | 177 081 |
|      | Q4   | 50 725                              | 60 325                                             | 57 933                                  | 168 983 |
|      | Year | 48 573                              | 60 570                                             | 58 209                                  | 167 352 |
| 2021 | Q1   | 45 944                              | 59 223                                             | 59 480                                  | 164 646 |
|      | Q2   | 40 219                              | 59 786                                             | 53 773                                  | 153 778 |
|      | Q3   | 53 511                              | 60 129                                             | 55 048                                  | 168 688 |
|      | Q4   | 49 533                              | 57 366                                             | 57 042                                  | 163 941 |
|      | Year | 47 302                              | 59 126                                             | 56 336                                  | 162 763 |
| 2022 | Q1   | 45 845                              | 56 792                                             | 62 909                                  | 165 546 |
|      | Q2   | 43 277                              | 56 379                                             | 67 570                                  | 167 226 |
|      | Q3   | 57 964                              | 59 049                                             | 73 806                                  | 190 820 |
|      | Q4   | 59 027                              | 57 699                                             | 79 787                                  | 196 512 |
|      | Year | 51 528                              | 57 480                                             | 71 018                                  | 180 026 |
| 2023 | Q1   | 54 756                              | 59 370                                             | 89 915                                  | 204 041 |
|      | Q2   | 44 441                              | 62 853                                             | 98 647                                  | 205 941 |
|      | Q3   | 50 949                              | 67 065                                             | 115 464                                 | 233 478 |

## 4

# Partial unemployment

Table 27  
By sector (budgetary units)

|      |      | Con-<br>struction | Industry | Services | Commerce,<br>banks and<br>assurances | Other  | Total   |
|------|------|-------------------|----------|----------|--------------------------------------|--------|---------|
| 2019 | Q1   | 13 528            | 6 444    | 6 953    | 1 226                                | 2 141  | 30 292  |
|      | Q2   | 5 319             | 4 918    | 4 137    | 805                                  | 1 160  | 16 340  |
|      | Q3   | 3 317             | 4 210    | 3 375    | 704                                  | 1 070  | 12 676  |
|      | Q4   | 6 654             | 5 450    | 3 583    | 805                                  | 1 139  | 17 631  |
|      | Year | 7 204             | 5 255    | 4 512    | 885                                  | 1 378  | 19 235  |
| 2020 | Q1   | 21 437            | 16 520   | 31 533   | 14 218                               | 6 211  | 89 920  |
|      | Q2   | 40 752            | 70 528   | 218 459  | 96 821                               | 31 377 | 457 937 |
|      | Q3   | 7 904             | 17 099   | 49 995   | 13 089                               | 9 814  | 97 901  |
|      | Q4   | 10 660            | 17 108   | 78 361   | 27 393                               | 9 592  | 143 114 |
|      | Year | 20 188            | 30 314   | 94 587   | 37 880                               | 14 249 | 197 218 |
| 2021 | Q1   | 20 745            | 21 025   | 102 790  | 21 470                               | 12 548 | 178 578 |
|      | Q2   | 9 530             | 15 142   | 66 576   | 18 157                               | 8 407  | 117 812 |
|      | Q3   | 5 967             | 9 555    | 23 633   | 6 902                                | 4 160  | 50 217  |
|      | Q4   | 8 070             | 10 059   | 19 241   | 5 853                                | 3 655  | 46 878  |
|      | Year | 11 078            | 13 945   | 53 060   | 13 095                               | 7 193  | 98 371  |
| 2022 | Q1   | 11 113            | 12 751   | 30 128   | 7 185                                | 5 382  | 66 559  |
|      | Q2   | 6 835             | 10 704   | 14 139   | 4 345                                | 2 864  | 38 888  |
|      | Q3   | 4 246             | 5 916    | 5 684    | 1 175                                | 1 287  | 18 308  |
|      | Q4   | 6 417             | 8 351    | 6 084    | 1 372                                | 1 532  | 23 754  |
|      | Year | 7 153             | 9 431    | 14 009   | 3 519                                | 2 766  | 36 877  |
| 2023 | Q1   | 8 437             | 9 725    | 8 721    | 1 587                                | 2 278  | 30 749  |
|      | Q2   | 7 297             | 10 007   | 7 776    | 1 487                                | 1 859  | 28 426  |
|      | Q3   | 3 594             | 6 394    | 5 116    | 1 042                                | 1 261  | 17 407  |

Table 28

By reason (compensated days)

|      |      | Economical<br>reasons | Force<br>majeure | Bad<br>weather | Other   | <i>among<br/>which<br/>suspension<br/>for white<br/>collar<br/>workers</i> | Total      |
|------|------|-----------------------|------------------|----------------|---------|----------------------------------------------------------------------------|------------|
| 2019 | Q1   | 1 141 813             | 126 470          | 1 017 787      | 73 698  | 17 408                                                                     | 2 359 769  |
|      | Q2   | 857 097               | 129 399          | 259 329        | 32 062  | 16 831                                                                     | 1 277 887  |
|      | Q3   | 649 975               | 124 697          | 90 148         | 134 163 | 15 792                                                                     | 998 983    |
|      | Q4   | 781 292               | 121 348          | 421 762        | 65 973  | 20 147                                                                     | 1 390 375  |
|      | Year | 3 430 177             | 501 914          | 1 789 027      | 305 896 | 70 178                                                                     | 6 027 013  |
| 2020 | Q1   | 929 620               | 5 140 406        | 842 267        | 99 906  | 20 509                                                                     | 7 012 200  |
|      | Q2   | 26 014                | 35 592 478       | 70 478         | 28 591  | 370                                                                        | 35 717 561 |
|      | Q3   | 41 829                | 7 482 675        | 106 023        | 113 923 | 4 371                                                                      | 7 744 450  |
|      | Q4   | 67 459                | 10 825 252       | 237 877        | 65 752  | 13 555                                                                     | 11 196 340 |
|      | Year | 1 064 922             | 59 040 812       | 1 256 645      | 308 172 | 38 805                                                                     | 61 670 551 |
| 2021 | Q1   | 0                     | 12 678 123       | 1 004 768      | 48 080  | 0                                                                          | 13 730 970 |
|      | Q2   | 0                     | 8 925 707        | 259 426        | 18 312  | 0                                                                          | 9 203 445  |
|      | Q3   | 0                     | 3 740 370        | 118 223        | 108 581 | 0                                                                          | 3 967 174  |
|      | Q4   | 0                     | 3 367 634        | 283 543        | 47 278  | 0                                                                          | 3 698 455  |
|      | Year | 0                     | 28 711 833       | 1 665 960      | 222 251 | 0                                                                          | 30 600 043 |
| 2022 | Q1   | 0                     | 4 658 850        | 418 951        | 43 859  | 0                                                                          | 5 121 660  |
|      | Q2   | 0                     | 2 809 020        | 215 681        | 13 558  | 0                                                                          | 3 038 259  |
|      | Q3   | 820 279               | 286 877          | 146 699        | 190 338 | 60 103                                                                     | 1 444 192  |
|      | Q4   | 1 212 653             | 124 469          | 376 163        | 163 602 | 93 405                                                                     | 1 876 887  |
|      | Year | 2 032 932             | 7 879 215        | 1 157 494      | 411 356 | 153 508                                                                    | 11 480 998 |
| 2023 | Q1   | 1 501 124             | 151 678          | 577 210        | 132 797 | 94 384                                                                     | 2 362 809  |
|      | Q2   | 1 531 454             | 170 121          | 428 385        | 103 764 | 91 829                                                                     | 2 233 724  |
|      | Q3   | 973 383               | 154 251          | 107 923        | 139 407 | 48 383                                                                     | 1 374 965  |

Table 29

By region (physical units)

|      |      | Flemish<br>Region | Walloon<br>Region | Brussels<br>Capital Region | Country |
|------|------|-------------------|-------------------|----------------------------|---------|
| 2019 | Q1   | 85 805            | 45 930            | 5 570                      | 137 306 |
|      | Q2   | 57 637            | 30 246            | 4 710                      | 92 594  |
|      | Q3   | 43 964            | 22 039            | 3 256                      | 69 259  |
|      | Q4   | 59 143            | 31 647            | 3 418                      | 94 208  |
|      | Year | 61 637            | 32 466            | 4 239                      | 98 341  |
| 2020 | Q1   | 186 849           | 94 967            | 18 665                     | 300 480 |
|      | Q2   | 625 799           | 277 909           | 90 039                     | 993 746 |
|      | Q3   | 189 913           | 88 207            | 33 858                     | 311 977 |
|      | Q4   | 242 666           | 128 198           | 42 252                     | 413 116 |
|      | Year | 311 307           | 147 320           | 46 203                     | 504 830 |
| 2021 | Q1   | 280 299           | 138 887           | 43 253                     | 462 439 |
|      | Q2   | 214 130           | 108 780           | 36 877                     | 359 787 |
|      | Q3   | 100 310           | 61 681            | 20 479                     | 182 470 |
|      | Q4   | 127 783           | 65 913            | 18 157                     | 211 853 |
|      | Year | 180 631           | 93 815            | 29 692                     | 304 137 |
| 2022 | Q1   | 162 555           | 84 584            | 23 370                     | 270 508 |
|      | Q2   | 101 946           | 54 768            | 15 016                     | 171 730 |
|      | Q3   | 57 659            | 31 249            | 6 158                      | 95 066  |
|      | Q4   | 75 286            | 42 040            | 6 621                      | 123 947 |
|      | Year | 99 362            | 53 160            | 12 791                     | 165 313 |
| 2023 | Q1   | 78 532            | 45 598            | 6 219                      | 130 349 |
|      | Q2   | 86 588            | 47 172            | 7 085                      | 140 846 |
|      | Q3   | 57 247            | 30 800            | 4 451                      | 92 498  |

Table 30

By region (budgetary units)

|      |      | Flemish<br>Region | Walloon<br>Region | Brussels<br>Capital<br>Region | Country |
|------|------|-------------------|-------------------|-------------------------------|---------|
| 2019 | Q1   | 16 616            | 12 414            | 1 262                         | 30 292  |
|      | Q2   | 9 067             | 6 336             | 937                           | 16 340  |
|      | Q3   | 7 270             | 4 699             | 707                           | 12 676  |
|      | Q4   | 9 905             | 7 001             | 726                           | 17 631  |
|      | Year | 10 714            | 7 612             | 908                           | 19 235  |
| 2020 | Q1   | 52 573            | 30 954            | 6 392                         | 89 920  |
|      | Q2   | 272 435           | 136 526           | 48 976                        | 457 937 |
|      | Q3   | 54 654            | 28 617            | 14 630                        | 97 901  |
|      | Q4   | 78 436            | 45 868            | 18 810                        | 143 114 |
|      | Year | 114 524           | 60 491            | 22 202                        | 197 218 |
| 2021 | Q1   | 100 794           | 55 744            | 22 040                        | 178 578 |
|      | Q2   | 64 654            | 36 548            | 16 610                        | 117 812 |
|      | Q3   | 25 092            | 17 067            | 8 059                         | 50 217  |
|      | Q4   | 24 661            | 16 417            | 5 800                         | 46 878  |
|      | Year | 53 800            | 31 444            | 13 127                        | 98 371  |
| 2022 | Q1   | 35 303            | 23 212            | 8 044                         | 66 559  |
|      | Q2   | 20 875            | 13 344            | 4 669                         | 38 888  |
|      | Q3   | 10 097            | 6 799             | 1 412                         | 18 308  |
|      | Q4   | 12 963            | 9 501             | 1 290                         | 23 754  |
|      | Year | 19 809            | 13 214            | 3 854                         | 36 877  |
| 2023 | Q1   | 16 664            | 12 637            | 1 448                         | 30 749  |
|      | Q2   | 15 975            | 10 942            | 1 509                         | 28 426  |
|      | Q3   | 9 906             | 6 567             | 934                           | 17 407  |

Table 31

By gender (physical units)

|      |      | Men     | Women   | Total   |
|------|------|---------|---------|---------|
| 2019 | Q1   | 113 506 | 23 800  | 137 306 |
|      | Q2   | 72 092  | 20 502  | 92 594  |
|      | Q3   | 51 467  | 17 792  | 69 259  |
|      | Q4   | 77 012  | 17 196  | 94 208  |
|      | Year | 78 519  | 19 822  | 98 341  |
| 2020 | Q1   | 207 144 | 93 337  | 300 480 |
|      | Q2   | 556 927 | 436 819 | 993 746 |
|      | Q3   | 182 548 | 129 429 | 311 977 |
|      | Q4   | 233 950 | 179 166 | 413 116 |
|      | Year | 295 142 | 209 688 | 504 830 |
| 2021 | Q1   | 283 016 | 179 423 | 462 439 |
|      | Q2   | 210 292 | 149 495 | 359 787 |
|      | Q3   | 111 819 | 70 651  | 182 470 |
|      | Q4   | 134 800 | 77 053  | 211 853 |
|      | Year | 184 982 | 119 156 | 304 137 |
| 2022 | Q1   | 169 246 | 101 263 | 270 508 |
|      | Q2   | 115 804 | 55 926  | 171 730 |
|      | Q3   | 66 556  | 28 510  | 95 066  |
|      | Q4   | 94 301  | 29 646  | 123 947 |
|      | Year | 111 477 | 53 836  | 165 313 |
| 2023 | Q1   | 100 861 | 29 488  | 130 349 |
|      | Q2   | 109 510 | 31 336  | 140 846 |
|      | Q3   | 68 855  | 23 643  | 92 498  |

# 5

## Interruption benefits

Table 32  
Career break, time-credit and thematic leaves

|      |      | Career<br>break | Time-<br>credit | Thematic<br>leaves | Total   |
|------|------|-----------------|-----------------|--------------------|---------|
| 2019 | Q1   | 55 543          | 111 973         | 84 981             | 252 497 |
|      | Q2   | 54 423          | 108 664         | 84 965             | 248 052 |
|      | Q3   | 52 814          | 105 290         | 92 898             | 251 002 |
|      | Q4   | 51 925          | 103 642         | 90 351             | 245 918 |
|      | Year | 53 676          | 107 392         | 88 299             | 249 367 |
| 2020 | Q1   | 50 545          | 102 012         | 96 672             | 249 229 |
|      | Q2   | 48 120          | 95 027          | 117 927            | 261 074 |
|      | Q3   | 45 396          | 87 821          | 129 815            | 263 032 |
|      | Q4   | 45 153          | 95 140          | 94 557             | 234 851 |
|      | Year | 47 303          | 95 000          | 109 743            | 252 046 |
| 2021 | Q1   | 44 321          | 96 125          | 97 133             | 237 579 |
|      | Q2   | 42 601          | 92 195          | 97 218             | 232 014 |
|      | Q3   | 40 121          | 87 805          | 100 109            | 228 035 |
|      | Q4   | 39 179          | 87 626          | 100 074            | 226 880 |
|      | Year | 41 556          | 90 938          | 98 633             | 231 127 |
| 2022 | Q1   | 38 708          | 90 244          | 104 875            | 233 827 |
|      | Q2   | 37 447          | 89 132          | 106 709            | 233 288 |
|      | Q3   | 36 518          | 87 678          | 109 467            | 233 663 |
|      | Q4   | 35 873          | 88 180          | 108 899            | 232 952 |
|      | Year | 37 137          | 88 808          | 107 488            | 233 433 |
| 2023 | Q1   | 35 377          | 91 066          | 112 646            | 239 089 |
|      | Q2   | 34 373          | 90 587          | 114 034            | 238 995 |
|      | Q3   | 33 766          | 89 002          | 117 372            | 240 139 |

# 6

## Other benefits

Table 33

Part time workers with in income guarantee benefit (IGB) by scheme

|      |      | Part time workers<br>retaining rights<br>and an IGB | Voluntary part<br>time workers with<br>an IGB | Part time workers<br>retaining rights<br>and an IGB: art<br>workers | Total  |
|------|------|-----------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------------|--------|
| 2019 | Q1   | 35 694                                              | 424                                           | 0                                                                   | 36 118 |
|      | Q2   | 33 771                                              | 398                                           | 0                                                                   | 34 169 |
|      | Q3   | 30 956                                              | 344                                           | 0                                                                   | 31 300 |
|      | Q4   | 32 339                                              | 377                                           | 0                                                                   | 32 716 |
|      | Year | 33 190                                              | 386                                           | 0                                                                   | 33 576 |
| 2020 | Q1   | 34 022                                              | 407                                           | 0                                                                   | 34 429 |
|      | Q2   | 32 867                                              | 457                                           | 0                                                                   | 33 324 |
|      | Q3   | 27 922                                              | 368                                           | 0                                                                   | 28 290 |
|      | Q4   | 30 689                                              | 419                                           | 0                                                                   | 31 108 |
|      | Year | 31 375                                              | 413                                           | 0                                                                   | 31 788 |
| 2021 | Q1   | 32 516                                              | 448                                           | 0                                                                   | 32 963 |
|      | Q2   | 31 811                                              | 482                                           | 0                                                                   | 32 293 |
|      | Q3   | 27 851                                              | 396                                           | 0                                                                   | 28 247 |
|      | Q4   | 30 330                                              | 466                                           | 0                                                                   | 30 795 |
|      | Year | 30 627                                              | 448                                           | 0                                                                   | 31 075 |
| 2022 | Q1   | 30 920                                              | 478                                           | 0                                                                   | 31 398 |
|      | Q2   | 30 158                                              | 432                                           | 0                                                                   | 30 590 |
|      | Q3   | 26 965                                              | 377                                           | 0                                                                   | 27 343 |
|      | Q4   | 27 867                                              | 406                                           | 128                                                                 | 28 273 |
|      | Year | 28 978                                              | 423                                           | 32                                                                  | 29 401 |
| 2023 | Q1   | 24 934                                              | 343                                           | 199                                                                 | 25 277 |
|      | Q2   | 26 982                                              | 410                                           | 267                                                                 | 27 392 |
|      | Q3   | 23 403                                              | 354                                           | 166                                                                 | 23 757 |

Table 34

Part time workers with in income guarantee benefit (IGB) by region

|      |      | Flemish<br>Region | Walloon<br>Region | Brussels<br>Capital<br>Region | Country |
|------|------|-------------------|-------------------|-------------------------------|---------|
| 2019 | Q1   | 16 454            | 3 973             | 15 691                        | 36 118  |
|      | Q2   | 15 496            | 3 886             | 14 787                        | 34 169  |
|      | Q3   | 14 260            | 3 482             | 13 559                        | 31 300  |
|      | Q4   | 14 937            | 3 703             | 14 076                        | 32 716  |
|      | Year | 15 287            | 3 761             | 14 528                        | 33 576  |
| 2020 | Q1   | 15 762            | 3 874             | 14 793                        | 34 429  |
|      | Q2   | 15 116            | 3 704             | 14 504                        | 33 324  |
|      | Q3   | 12 820            | 3 093             | 12 377                        | 28 290  |
|      | Q4   | 14 167            | 3 371             | 13 570                        | 31 108  |
|      | Year | 14 466            | 3 511             | 13 811                        | 31 788  |
| 2021 | Q1   | 15 002            | 3 589             | 14 372                        | 32 963  |
|      | Q2   | 14 753            | 3 483             | 14 057                        | 32 293  |
|      | Q3   | 13 090            | 2 966             | 12 191                        | 28 247  |
|      | Q4   | 14 471            | 3 193             | 13 131                        | 30 795  |
|      | Year | 14 329            | 3 308             | 13 438                        | 31 075  |
| 2022 | Q1   | 14 778            | 3 383             | 13 237                        | 31 398  |
|      | Q2   | 14 388            | 3 437             | 12 765                        | 30 590  |
|      | Q3   | 13 084            | 2 875             | 11 383                        | 27 343  |
|      | Q4   | 13 753            | 3 061             | 11 587                        | 28 401  |
|      | Year | 14 001            | 3 189             | 12 243                        | 29 433  |
| 2023 | Q1   | 12 273            | 2 931             | 10 272                        | 25 477  |
|      | Q2   | 13 268            | 3 250             | 11 141                        | 27 659  |
|      | Q3   | 11 781            | 2 727             | 9 416                         | 23 923  |

Table 35

Part time workers with in income guarantee benefit (IGB) by gender

|      |      | Women  | Men   | Total  |
|------|------|--------|-------|--------|
| 2019 | Q1   | 27 426 | 8 692 | 36 118 |
|      | Q2   | 25 812 | 8 358 | 34 169 |
|      | Q3   | 23 780 | 7 520 | 31 300 |
|      | Q4   | 24 693 | 8 023 | 32 716 |
|      | Year | 25 428 | 8 148 | 33 576 |
| 2020 | Q1   | 25 944 | 8 485 | 34 429 |
|      | Q2   | 25 191 | 8 133 | 33 324 |
|      | Q3   | 21 441 | 6 849 | 28 290 |
|      | Q4   | 23 415 | 7 693 | 31 108 |
|      | Year | 23 998 | 7 790 | 31 788 |
| 2021 | Q1   | 24 820 | 8 143 | 32 963 |
|      | Q2   | 24 276 | 8 017 | 32 293 |
|      | Q3   | 21 333 | 6 914 | 28 247 |
|      | Q4   | 23 178 | 7 617 | 30 795 |
|      | Year | 23 402 | 7 673 | 31 075 |
| 2022 | Q1   | 23 553 | 7 845 | 31 398 |
|      | Q2   | 22 850 | 7 740 | 30 590 |
|      | Q3   | 20 544 | 6 799 | 27 343 |
|      | Q4   | 21 232 | 7 169 | 28 401 |
|      | Year | 22 045 | 7 388 | 29 433 |
| 2023 | Q1   | 18 769 | 6 708 | 25 477 |
|      | Q2   | 20 396 | 7 263 | 27 659 |
|      | Q3   | 17 663 | 6 260 | 23 923 |

Table 36

Part time workers with in income guarantee benefit (IGB) by age

|      |      | < 25 years<br>old | 25 - 49<br>years old | 50 years old<br>or more | Total  |
|------|------|-------------------|----------------------|-------------------------|--------|
| 2019 | Q1   | 1 002             | 22 012               | 13 104                  | 36 118 |
|      | Q2   | 880               | 20 832               | 12 458                  | 34 169 |
|      | Q3   | 754               | 18 868               | 11 679                  | 31 300 |
|      | Q4   | 844               | 19 857               | 12 015                  | 32 716 |
|      | Year | 870               | 20 392               | 12 314                  | 33 576 |
| 2020 | Q1   | 867               | 20 725               | 12 838                  | 34 429 |
|      | Q2   | 853               | 19 933               | 12 538                  | 33 324 |
|      | Q3   | 622               | 16 698               | 10 970                  | 28 290 |
|      | Q4   | 824               | 18 402               | 11 882                  | 31 108 |
|      | Year | 791               | 18 940               | 12 057                  | 31 788 |
| 2021 | Q1   | 825               | 19 342               | 12 796                  | 32 963 |
|      | Q2   | 823               | 19 111               | 12 359                  | 32 293 |
|      | Q3   | 660               | 16 529               | 11 058                  | 28 247 |
|      | Q4   | 783               | 18 066               | 11 946                  | 30 795 |
|      | Year | 773               | 18 262               | 12 040                  | 31 075 |
| 2022 | Q1   | 764               | 18 363               | 12 272                  | 31 398 |
|      | Q2   | 708               | 17 885               | 11 996                  | 30 590 |
|      | Q3   | 577               | 15 901               | 10 865                  | 27 343 |
|      | Q4   | 630               | 16 411               | 11 360                  | 28 401 |
|      | Year | 670               | 17 140               | 11 623                  | 29 433 |
| 2023 | Q1   | 545               | 14 641               | 10 291                  | 25 477 |
|      | Q2   | 604               | 15 849               | 11 206                  | 27 659 |
|      | Q3   | 527               | 13 514               | 9 883                   | 23 923 |

## Employment and training measures by scheme

|      |      | Transferred competences (federal to regional level) |       |                      |                    |                     |                         |                     |                 |                          |                       | Non-transferred competences (federal) |                          |  |  |  |
|------|------|-----------------------------------------------------|-------|----------------------|--------------------|---------------------|-------------------------|---------------------|-----------------|--------------------------|-----------------------|---------------------------------------|--------------------------|--|--|--|
|      |      | Resumption                                          |       |                      | Social             |                     |                         | Entry<br>Internship | Active<br>Start | Tailor made<br>workshops | Health care<br>sector | Inter-<br>regional<br>mobility        | Bottleneck<br>profession |  |  |  |
|      |      | Active<br>Plan                                      | SINE  | of work<br>allowance | Childcare<br>bonus | Training<br>benefit | advancemen<br>t schemes |                     |                 |                          |                       |                                       |                          |  |  |  |
| 2019 | Q1   | 35 327                                              | 9 898 | 10 026               | 537                | 539                 | 2 863                   | 17                  | 0               | 187                      | 0                     | 0                                     | 0                        |  |  |  |
|      | Q2   | 35 620                                              | 9 629 | 9 286                | 512                | 173                 | 2 706                   | 33                  | 2               | 169                      | 0                     | 0                                     | 0                        |  |  |  |
|      | Q3   | 34 524                                              | 9 594 | 8 659                | 476                | 144                 | 1 593                   | 6                   | 0               | 145                      | 0                     | 0                                     | 0                        |  |  |  |
|      | Q4   | 38 059                                              | 9 289 | 8 083                | 521                | 158                 | 2 699                   | 1                   | 0               | 153                      | 0                     | 0                                     | 0                        |  |  |  |
| 2020 | Year | 35 883                                              | 9 602 | 9 013                | 512                | 254                 | 2 465                   | 14                  | 1               | 164                      | 0                     | 0                                     | 0                        |  |  |  |
|      | Q1   | 35 947                                              | 9 527 | 7 500                | 473                | 173                 | 2 330                   | 23                  | 0               | 195                      | 0                     | 0                                     | 0                        |  |  |  |
|      | Q2   | 24 500                                              | 7 697 | 6 692                | 378                | 121                 | 2 078                   | 27                  | 0               | 118                      | 0                     | 0                                     | 0                        |  |  |  |
|      | Q3   | 28 308                                              | 8 234 | 5 229                | 235                | 81                  | 502                     | 3                   | 0               | 138                      | 0                     | 0                                     | 0                        |  |  |  |
| 2021 | Q4   | 29 386                                              | 8 384 | 5 296                | 182                | 97                  | 544                     | 1                   | 0               | 174                      | 0                     | 0                                     | 0                        |  |  |  |
|      | Year | 29 535                                              | 8 461 | 6 179                | 317                | 118                 | 1 363                   | 14                  | 0               | 156                      | 0                     | 0                                     | 0                        |  |  |  |
|      | Q1   | 29 709                                              | 8 337 | 4 904                | 116                | 108                 | 54                      | 27                  | 0               | 191                      | 0                     | 0                                     | 0                        |  |  |  |
|      | Q2   | 30 288                                              | 7 983 | 4 426                | 180                | 99                  | 1                       | 33                  | 0               | 164                      | 0                     | 0                                     | 0                        |  |  |  |
| 2022 | Q3   | 29 755                                              | 7 563 | 3 899                | 354                | 93                  | 0                       | 9                   | 0               | 137                      | 0                     | 0                                     | 0                        |  |  |  |
|      | Q4   | 30 979                                              | 7 697 | 3 602                | 458                | 73                  | 0                       | 3                   | 0               | 129                      | 0                     | 0                                     | 0                        |  |  |  |
|      | Year | 30 183                                              | 7 895 | 4 208                | 277                | 93                  | 14                      | 18                  | 0               | 155                      | 0                     | 0                                     | 0                        |  |  |  |
|      | Q1   | 29 936                                              | 7 952 | 3 320                | 546                | 82                  | 0                       | 26                  | 0               | 164                      | 0                     | 0                                     | 0                        |  |  |  |
| 2023 | Q2   | 29 422                                              | 7 545 | 3 013                | 565                | 32                  | 0                       | 29                  | 0               | 140                      | 0                     | 0                                     | 0                        |  |  |  |
|      | Q3   | 28 660                                              | 7 187 | 2 615                | 463                | 16                  | 0                       | 6                   | 0               | 111                      | 0                     | 0                                     | 0                        |  |  |  |
|      | Q4   | 29 881                                              | 7 351 | 2 406                | 451                | 17                  | 0                       | 1                   | 0               | 134                      | 7                     | 13                                    | 51                       |  |  |  |
|      | Year | 29 475                                              | 7 509 | 2 839                | 506                | 37                  | 0                       | 16                  | 0               | 137                      | 2                     | 3                                     | 13                       |  |  |  |
| 2023 | Q1   | 26 376                                              | 6 555 | 2 160                | 437                | 26                  | 0                       | 24                  | 0               | 145                      | 28                    | 10                                    | 83                       |  |  |  |
|      | Q2   | 29 629                                              | 6 910 | 1 899                | 412                | 26                  | 0                       | 30                  | 0               | 170                      | 8                     | 5                                     | 102                      |  |  |  |
|      | Q3   | 22 783                                              | 3 870 | 1 625                | 388                | 26                  | 0                       | 6                   | 0               | 130                      | 0                     | 4                                     | 67                       |  |  |  |

Table 38  
Schemes related to partial unemployment and leaves

|      |      | Unpaid<br>time in<br>edu-<br>cational<br>sector | Child-<br>minders | Leaves:<br>youth<br>vacation | Leaves:<br>foster<br>care | Leaves:<br>senior<br>vacation |
|------|------|-------------------------------------------------|-------------------|------------------------------|---------------------------|-------------------------------|
| 2019 | Q1   | 11                                              | 1 868             | 2 029                        | 178                       | 179                           |
|      | Q2   | 15                                              | 1 620             | 376                          | 179                       | 58                            |
|      | Q3   | 12 967                                          | 1 502             | 3 674                        | 127                       | 388                           |
|      | Q4   | 825                                             | 1 474             | 6 175                        | 170                       | 536                           |
|      | Year | 3 454                                           | 1 616             | 3 064                        | 163                       | 290                           |
| 2020 | Q1   | 15                                              | 1 463             | 1 784                        | 185                       | 179                           |
|      | Q2   | 15                                              | 1 370             | 96                           | 62                        | 20                            |
|      | Q3   | 10 805                                          | 784               | 1 997                        | 106                       | 172                           |
|      | Q4   | 1 004                                           | 802               | 4 767                        | 138                       | 272                           |
|      | Year | 2 960                                           | 1 105             | 2 161                        | 123                       | 161                           |
| 2021 | Q1   | 1                                               | 661               | 1 978                        | 128                       | 105                           |
|      | Q2   | 0                                               | 580               | 87                           | 145                       | 22                            |
|      | Q3   | 10 368                                          | 865               | 2 500                        | 118                       | 237                           |
|      | Q4   | 942                                             | 1 048             | 5 290                        | 160                       | 333                           |
|      | Year | 2 828                                           | 789               | 2 464                        | 138                       | 174                           |
| 2022 | Q1   | 0                                               | 928               | 1 704                        | 136                       | 129                           |
|      | Q2   | 2                                               | 820               | 234                          | 159                       | 51                            |
|      | Q3   | 10 357                                          | 796               | 3 343                        | 129                       | 334                           |
|      | Q4   | 843                                             | 710               | 6 453                        | 183                       | 526                           |
|      | Year | 2 801                                           | 814               | 2 934                        | 152                       | 260                           |
| 2023 | Q1   | 7                                               | 673               | 1 668                        | 164                       | 151                           |
|      | Q2   | 9                                               | 538               | 334                          | 174                       | 34                            |
|      | Q3   | 9 861                                           | 518               | 3 777                        | 126                       | 261                           |

Table 39  
Schemes for developing a Single Statute

|         | Physical units |                   |                                                     |                                               | Expenses       |                   |                                |
|---------|----------------|-------------------|-----------------------------------------------------|-----------------------------------------------|----------------|-------------------|--------------------------------|
|         | Crisis benefit | Severance benefit | Severance compensation benefit, paid in instalments | Severance compensation benefit, paid outright | Crisis benefit | Severance benefit | Severance compensation benefit |
| 2019 Q1 | 0              | 6                 | 1 664                                               | 547                                           | 0              | 38 625            | 8 164 610                      |
| Q2      | 0              | 5                 | 1 485                                               | 413                                           | 450            | 21 459            | 7 434 692                      |
| Q3      | 0              | 2                 | 1 401                                               | 404                                           | 0              | 10 026            | 7 245 609                      |
| Q4      | 0              | 1                 | 1 278                                               | 381                                           | 0              | 3 783             | 6 586 020                      |
| Year    | 0              | 3                 | 1 457                                               | 436                                           | 113            | 18 473            | 7 357 732                      |
| 2020 Q1 | 0              | 0                 | 1 411                                               | 506                                           | 0              | 0                 | 7 465 018                      |
| Q2      | 0              | 0                 | 1 538                                               | 486                                           | 0              | 0                 | 8 269 779                      |
| Q3      | 0              | 1                 | 1 708                                               | 514                                           | 0              | 2 500             | 9 398 607                      |
| Q4      | 0              | 0                 | 1 625                                               | 352                                           | 0              | 1 250             | 9 340 069                      |
| Year    | 0              | 0                 | 1 571                                               | 465                                           | 0              | 938               | 8 618 368                      |
| 2021 Q1 | 0              | 0                 | 1 519                                               | 427                                           | 0              | 2 500             | 8 313 459                      |
| Q2      | 0              | 1                 | 1 369                                               | 351                                           | 0              | 1 283             | 7 622 724                      |
| Q3      | 0              | 0                 | 1 318                                               | 298                                           | 0              | 0                 | 7 459 395                      |
| Q4      | 0              | 0                 | 1 223                                               | 302                                           | 0              | 0                 | 6 996 197                      |
| Year    | 0              | 0                 | 1 358                                               | 344                                           | 0              | 946               | 7 597 944                      |
| 2022 Q1 | 0              | 0                 | 1 105                                               | 317                                           | 0              | 1 250             | 6 093 515                      |
| Q2      | 0              | 0                 | 882                                                 | 290                                           | 0              | 0                 | 4 987 904                      |
| Q3      | 0              | 0                 | 687                                                 | 238                                           | 0              | 1 184             | 3 933 563                      |
| Q4      | 0              | 0                 | 665                                                 | 325                                           | 0              | 0                 | 3 758 737                      |
| Year    | 0              | 0                 | 835                                                 | 293                                           | 0              | 609               | 4 693 430                      |
| 2023 Q1 | 0              | 0                 | 286                                                 | 741                                           | 0              | 0                 | 4 241 399                      |
| Q2      | 0              | 0                 | 781                                                 | 316                                           | 0              | 0                 | 4 654 425                      |
| Q3      | 0              | 0                 | 769                                                 | 332                                           | 0              | 2 500             | 4 838 825                      |

Table 40  
Schemes in extinction

|      |      | Frontier<br>workers France -<br>exchange rate<br>bonus | Frontier<br>workers<br>Netherlands -<br>compensation<br>amount | Part time<br>pre pensioners | Total |
|------|------|--------------------------------------------------------|----------------------------------------------------------------|-----------------------------|-------|
| 2019 | Q1   | 157                                                    | 60                                                             | 26                          | 243   |
|      | Q2   | 146                                                    | 31                                                             | 24                          | 201   |
|      | Q3   | 130                                                    | 40                                                             | 15                          | 185   |
|      | Q4   | 142                                                    | 6                                                              | 12                          | 160   |
|      | Year | 144                                                    | 34                                                             | 19                          | 197   |
| 2020 | Q1   | 114                                                    | 60                                                             | 11                          | 184   |
|      | Q2   | 121                                                    | 16                                                             | 7                           | 144   |
|      | Q3   | 110                                                    | 10                                                             | 5                           | 126   |
|      | Q4   | 106                                                    | 12                                                             | 4                           | 122   |
|      | Year | 113                                                    | 24                                                             | 7                           | 144   |
| 2021 | Q1   | 121                                                    | 33                                                             | 3                           | 156   |
|      | Q2   | 101                                                    | 28                                                             | 2                           | 131   |
|      | Q3   | 86                                                     | 19                                                             | 0                           | 105   |
|      | Q4   | 100                                                    | 8                                                              | 0                           | 108   |
|      | Year | 102                                                    | 22                                                             | 1                           | 125   |
| 2022 | Q1   | 93                                                     | 39                                                             | 0                           | 132   |
|      | Q2   | 100                                                    | 27                                                             | 0                           | 127   |
|      | Q3   | 80                                                     | 17                                                             | 0                           | 98    |
|      | Q4   | 80                                                     | 13                                                             | 0                           | 92    |
|      | Year | 88                                                     | 24                                                             | 0                           | 112   |
| 2023 | Q1   | 63                                                     | 16                                                             | 0                           | 79    |
|      | Q2   | 69                                                     | 4                                                              | 0                           | 73    |
|      | Q3   | 72                                                     | 31                                                             | 0                           | 104   |

